



GRY INSTITUTE OF PHARMACY

BORAWAN, KHARGONE

(Approved by AICTE & PCI; Affiliated to RGPV; Recognized by Govt. of M.P.)

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5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

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Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
(As approved by Health Ministry vide letter no.V-13012/01/2009-PMS dt. 29/02/2012)

PHARMACY COUNCIL OF INDIA

NOTIFICATION

New Delhi, the May, 2012

No.14-1/11-PCI-Pt-I – In exercise of the powers conferred by section 10 of the Pharmacy Act, 1948 (8 of 1948) and directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, to prohibit, prevent and eliminate the scourge of ragging, Pharmacy Council of India, with the previous approval of the Central Government, hereby makes the following Regulations:-

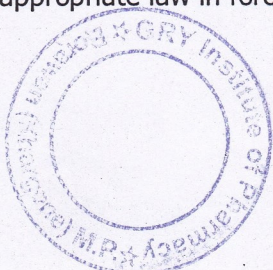
1. Short title and commencement:-

- (i) These Regulations may be called the Pharmacy Council of India Regulations on Curbing the Menace of Ragging in Pharmacy Colleges, 2012.
- (ii) They shall come into force from the date of their publication in the Official Gazette.
- (iii) They shall apply to all the Pharmacy institutions established in accordance with the provisions of the Pharmacy Act, 1948 & regulations framed thereunder as amended from time to time for the purpose of imparting pharmacy education in the country and cover all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such Pharmacy Institutions whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such Pharmacy Institutions.

Notwithstanding anything contained in the Pharmacy Act, 1948 and any of the regulations made there under as amended from time to time, it shall be the duty and responsibility of Management/Head of Institute of the Pharmacy Colleges to create a conducive atmosphere for imparting Pharmacy education to the Pharmacy students undergoing training in such colleges and take all necessary steps to prevent/prohibit/curb ragging of any type in their Pharmacy Colleges to enable students to study the vast Pharmacy Course and its various parameters and concepts of Pharmacy education in a calm and peaceful atmosphere as the Pharmacy education requires grueling studies.

2. Objectives. -

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from Pharmacy institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

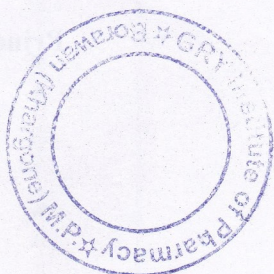


3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. Definitions.-

- 1) In these regulations unless the context otherwise requires,-
 - a) "Act" means, the Pharmacy Act, 1948 (8 of 1948);
 - b) "Academic year" means the period from the commencement of admission of students in Pharmacy course of study in the Pharmacy institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established by the UGC under UGC Regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 under UGC Act 1956
 - d) "Central Council" means Pharmacy Council of India constituted under section 3 of the Pharmacy Act 1948.
 - e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or the HOI/HOD or such other designation as the executive head of the institution or the college is referred.
 - f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.



- g) "Institution" means a Pharmacy institution established in accordance with provision of the Pharmacy Act 1948 & regulations made thereunder as amended from the time to time for the purpose of imparting Pharmacy Education in the country.
- j) University - means a university within the meaning of section 3 of the University Grants Commission Act, 1956 (3 of 1956) and includes such other institutions, being institutions established by or under a Central Act, as the Central Government may, by notification in the Official Gazette, specify in this behalf and Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.
- k) Examining Authority – means an Pharmacy examination conducting authority conducting approved Pharmacy examination u/s 12 (2) of the Pharmacy Act 1948.

(2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

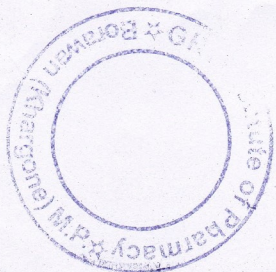
- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centers of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

6.1 An institution shall take the following steps in regard to admission or registration of students; namely,

- a) Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to Pharmacy Course shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.



Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

- c) Where an institution is affiliated to a University/Examining Authority and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university/Examining Authority shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in **Annexure-I** to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.
- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in **Annexure-II** to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioral pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.



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- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in **Annexure-I and Annexure-II** to these Regulations respectively alongwith his/her application.
- h) Before the commencement of the academic session in institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the Provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
- j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
- l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
- m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
- n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
- o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.
- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.



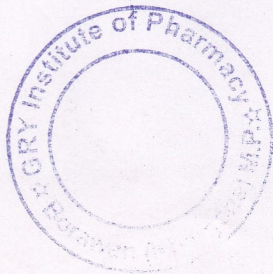
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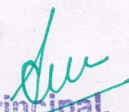
NOTICE

WHAT CONSTITUTES RAGGING

In exercise of the jurisdiction conferred by Article 32 and Article 142 of the Constitution of India, Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homo sexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

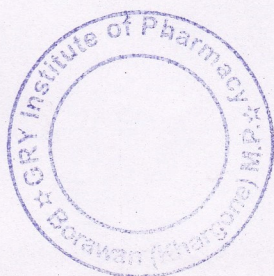



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PUNISHMENT AGAINST RAGGING

As per notification dated 25.03.2009 of All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including deemed to be Universities imparting Technical Education) Regulations, 2009, the punishment for those found guilty of ragging at the Institution level shall be any one or any combination of the following:

1. Cancellation of admission
2. Suspension from attending classes and academic privileges
3. Withholding/ withdrawing scholarship/ free-studentship and other benefits
4. Debarring from appearing in any test/ examination or other evaluation process
5. Withholding results
6. Debarring from representing the Institution in any regional, national or international meet, tournament, youth festival, etc.
7. Suspension/ expulsion from the hostel
8. Rustication from the Institution for period ranging from one to four semesters
9. Expulsion from the Institution and consequently debarring from admission to any other Institution
10. Fine of Rs.25,000/-
11. Collective punishment: When the person committing or abetting the crime of ragging is not identified, the Institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.



A handwritten signature in black ink, appearing to be "Zu".

A handwritten signature in green ink, appearing to be "Sew".

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Ref. XXXV/Student/Anti. Ragging/ 021/0.1870

Date: September 22, 2021

ANTI-RAGGING COMMITTEE

As per the directions of the Supreme Court Ruling and AICTE Notification F.No. 37-3/Legal/AICTE/2009 Dated: 01/07/2009 and RGPV Letter No. RGPV/DSW/2012/784 Dated 1 September 2014, the Institute has formed the following Anti-ragging committee for overseeing the implementation of the provisions of the verdict with immediate effect.

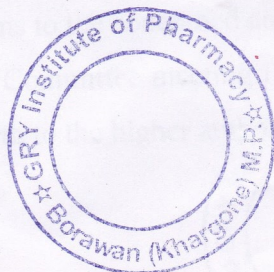
Ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any Act of Financial Extortion or Forceful Expenditure.
4. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
5. Any Act of abuse by spoken words, emails, SMS or public insult etc.
6. Any Act of injury or infringement of the fundamental right to the human dignity.
7. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
8. Any unlawful assembly or conspiracy to ragging.

Punishment to those found guilty:

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments

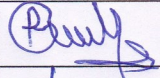
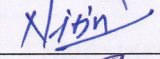
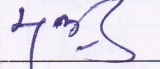
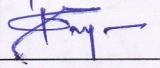
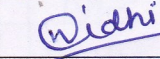
1. Debarring from appearing in any sessional test / University Examination
2. Suspension from attending classes and academic privileges
3. Withdrawing scholarships and other benefits
4. Suspension from the college for a period of one month
5. A FIR can be lodged without exception by the college authorities with the local police.



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Anti – Ragging Committee

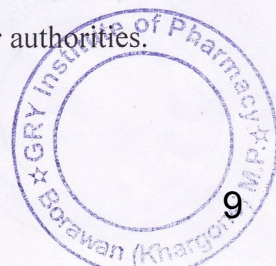
S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr.Rakesh Punasiya	Professor	Chairperson	9407402784	
2	Dr.Nitin Mishra	Faculty	Counselor	9425435494	
3	Mr.Nikhlesh birla	Associate Professor	Member	9926055955	
4	Mr.Bhagwan Yadav	Assistant professor	Member	9301438844	
5	Mrs.Nidhi Verma	Assistant professor	Member	9179470888	

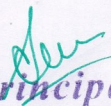
Objectives of Anti Ragging Committee:

1. Anti-Ragging Committee will be the Supervisory and Advisory Committee on matters of Planning Action for Building and Preserving a Culture of Ragging Free Environment in the University Campus.
2. Anti Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the institute by adopting array of activities.
3. To prohibit any conduct of any student whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student or students which causes or is likely to cause annoyance, hardship or psychological harm to raise fear or apprehension to any fresher or any student.
4. To take strict disciplinary action ranging from temporary suspension to rustication from college against student/students who is/are found guilty of ragging.
5. To spread the awareness of “prohibiting, preventing and eliminating” the menace of ragging.

Role /Responsibilities of Anti Ragging Committee:

1. This Committee shall be fully responsible to ensure that no incidence of ragging takes place and will also monitor and ensure that the instructions of these regulations are followed fully at all points of time.
2. If any type of ragging is occurred, immediately conduct the meeting and recommend appropriate action to be taken as per the Act of prohibition of ragging in Educational Institutions to the concerned authorities.
3. Conduct Committee meeting frequently and discuss day to day situations in the campus and inform to the higher authorities.




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- The Committee will also maintain alert vigil at all times and ensure that the Anti-Ragging Squads of the institute carry out their functions properly and efficiently.

Anti-Ragging Squad:

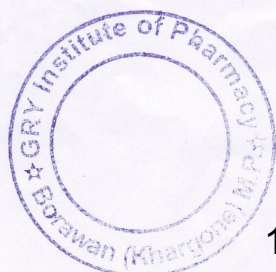
S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Mr. Narendra S Badore	Associate Professor	Chairperson	8770619440 7773855009	<i>Narendra</i>
2	Dr. Nitin Mishra	Faculty	Counselor	9425435494	<i>Nitin</i>
3	Mr. Prabhat das	Associate Professor	Member	8225062111	<i>Prabhat</i>
4	Mr. Bhoopendra Patidar	Assistant professor	Member	9826557582	<i>Bhoopendra</i>
5	Mr. Nilesh mandloi	Assistant professor	Member	9009993730	<i>Nilesh</i>
6	Mr. Ramiz Sheikh	Assistant professor	Member	9584384041	<i>Ramiz</i>
7	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	<i>Nidhi</i>
8	Ms. Archana Dangi	Assistant Professor	Member	9340911399	<i>Archana</i>

Objectives of Anti-Ragging Squad:

- To advise the girl students to be in continuous communication with the parents, principal and the faculty members with regard to any sort of ragging.
- To monitor and oversee the performance of anti ragging squad in prevention of ragging in the institution.
- To make surprise raids in girls and boys common rooms and other places vulnerable to incidents of and having the potential of ragging.
- To conduct on the spot enquiry in to any incident of ragging.

Roles /Responsibilities of the Anti Ragging Squad:

- Anti Ragging Squad will be working under the Monitoring of Anti Ragging Committee and will seek advice from the Anti Ragging Committee.
- The Functions of Anti Ragging Squad will be to keep a vigil and stop the incidences of Ragging, if any, happening /reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc.



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3. On the report any person who is the witness of the incidence of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti- Ragging Committee to decide appropriate punishment.
4. Organize meeting with students especially with girls to advise them to regulate their own movements and interactions, especially with strangers or undesirable characters.
5. The Squad will also educate the students at large by adopting various means about the Menace of Ragging and related Punishments. Keep close watch on the visitors of non-students/strangers in the college campus.
6. A gamut of positive reinforcement activities will have to be adopted by Anti- Ragging Squad for orienting students and molding their personality for a better cause.
7. Scheduled inspection will be done by Anti-Ragging Squad and details should be updated in the register maintained with Mr. Prabhat Das, (Anti-Ragging Squad inspection details) by respective faculties.

Dr. Rakesh Punasiya, Professor, Chairperson is requested to hold a meeting of the committee on last Friday of every month (Next working Day in case of Holiday) between 03.00 P.M to 3.30 P.M in His office, all the documentation will be kept and updated by Mr. Prabhat Das.

Any such issues if found shall be brought into the notice by email to argryp@gmail.com


Principal

Dr. Sujit Pillai
Principal,

GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228




Principal,

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Ref. XXXV/Student/Anti. Ragging/ 020/01735A

Date: December 21, 2020

ANTI-RAGGING COMMITTEE

As per the directions of the Supreme Court Ruling and AICTE Notification F.No. 37-3/Legal/AICTE/2009 Dated: 01/07/2009 and RGPV Letter No. RGPV/DSW/2012/784 Dated 1 September 2014, the Institute has formed the following Anti-ragging committee for overseeing the implementation of the provisions of the verdict with immediate effect.

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2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any Act of Financial Extortion or Forceful Expenditure.
4. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
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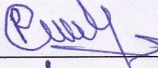
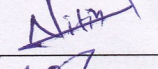

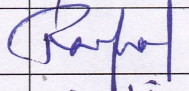
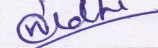
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BORAWAN (Khargone) 451228

Anti – Ragging Committee

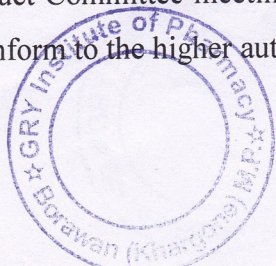
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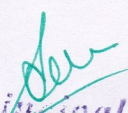
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4. To take strict disciplinary action ranging from temporary suspension to rustication from college against student/students who is/are found guilty of ragging.
5. To spread the awareness of “prohibiting, preventing and eliminating” the menace of ragging.

Role /Responsibilities of Anti Ragging Committee:

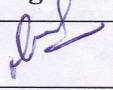

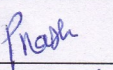
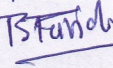
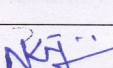
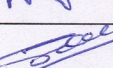
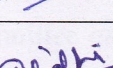
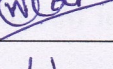
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2. If any type of ragging is occurred, immediately conduct the meeting and recommend appropriate action to be taken as per the Act of prohibition of ragging in Educational Institutions to the concerned authorities.
3. Conduct Committee meeting frequently and discuss day to day situations in the campus and inform to the higher authorities.




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4. The Committee will also maintain alert vigil at all times and ensure that the Anti-Ragging Squads of the institute carry out their functions properly and efficiently.

Anti-Ragging Squad:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Mr. Narendra S Badore	Associate Professor	Chairperson	8770619440	
2	Dr. Nitin Mishra	Faculty	Counselor	9425435494	
3	Mr. Prabhat das	Associate Professor	Member	8225062111	
4	Mr. Bhoopendra Patidar	Assistant professor	Member	9826557582	
5	Mr. Nilesh mandloi	Assistant professor	Member	9009993730	
6	Mr. Ramiz Sheikh	Assistant professor	Member	9584384041	
7	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
8	Ms. Archana Dangi	Assistant Professor	Member	9340911399	

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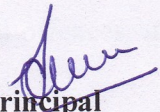
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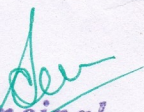
3. On the report any person who is the witness of the incidence of ragging or on the complaint of any fresher student, immediate action will be taken by the Anti- Ragging Committee to decide appropriate punishment.
4. Organize meeting with students especially with girls to advise them to regulate their own movements and interactions, especially with strangers or undesirable characters.
5. The Squad will also educate the students at large by adopting various means about the Menace of Ragging and related Punishments. Keep close watch on the visitors of non-students/strangers in the college campus.
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JNCET'S

GRY INSTITUTE OF PHARMACY, BORAWAN

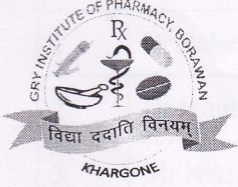
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Affiliated to RGPV; Recognized by Govt. of M.P.; ISO 9001 : 2008 Certified Institute

Vidya Vihar, BORAWAN (Khargone) MP – 451 228

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Visit us at <http://www.grypharmainst.org>; E-mail: principalgry@gmail.com



Ref. XXXV/Student/Anti. Ragging/ 019/0.1283

Date: January 03, 2019

ANTI-RAGGING COMMITTEE

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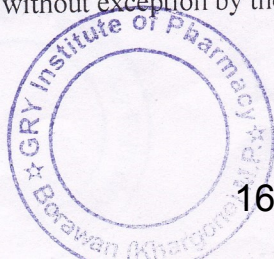
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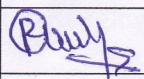
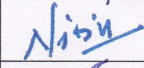
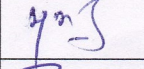
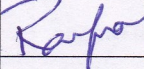
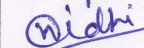


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[Signature]
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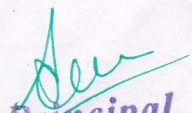
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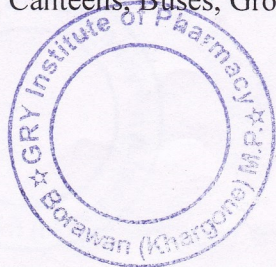
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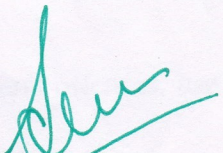


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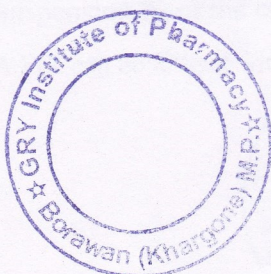
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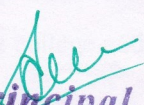
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Dr. Sujit Pillai

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GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451 228




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Vidya Vihar, BORAWAN (Khargone) MP – 451 228, ☎ (07285) 277847, 48

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Ref. XXXV/Student/Anti. Ragging/018/0.1266C

Date: December 20, 2018

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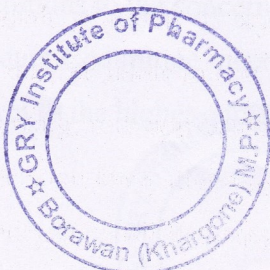
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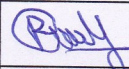
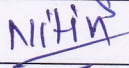
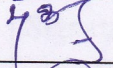


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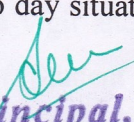
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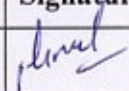

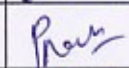
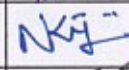

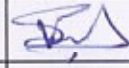
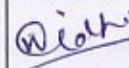
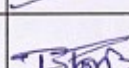
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Principal,
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BORAWAN (Khargone) 451223

- The Committee will also maintain alert vigil at all times and ensure that the Anti-Ragging Squads of the institute carry out their functions properly and efficiently.

Anti-Ragging Squad:

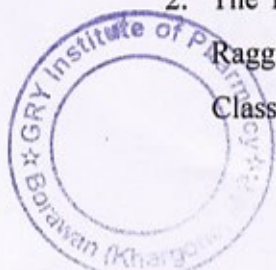
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4.	Mr. Nilesh Mandoli	Assistant professor	Member	9009993730	
5.	Mr. Ramiz Sheikh	Assistant professor	Member	9584384041	
6.	Mr. Vijay Salvekar	Assistant professor	Member	9131948119	
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Dr. Sujit Pillai

Principal,

GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228




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Ref. XXXV/Student/Anti. Ragging/017/0.7107

Date: January 05, 2017

ANTI-RAGGING COMMITTEE

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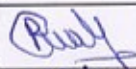
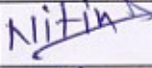
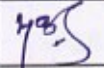
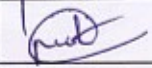
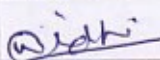
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Anti – Ragging Committee

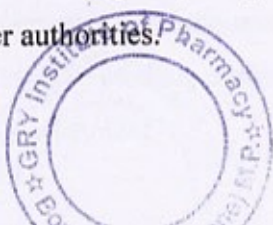
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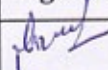
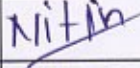
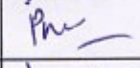
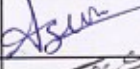

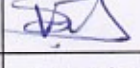
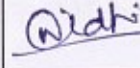
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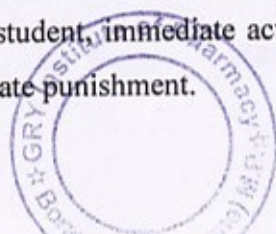
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Ref. XXXV/Student/Anti. Ragging/016/0.3.1.5 F

Date: January 07, 2016

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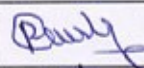
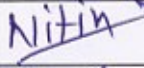



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[Signature]
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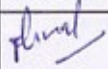
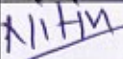




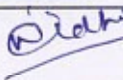
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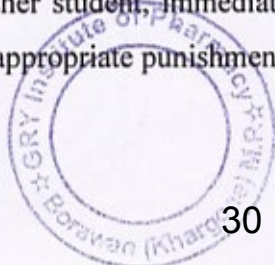
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Dr. Sujit Pillai

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GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Date of Meeting : \Rightarrow 05/01/2022
Time : \Rightarrow 3:15 PM \Rightarrow 3:45 PM.
Place : \Rightarrow GRYIP, Baramba

Agenda of the Meeting: \Rightarrow

Here the Chairperson welcome the faculty members for a new year meeting of Ragging. He inspected the Anti-Ragging Register of the Institute. He also asked the staff quarter members about the visit the hostel in night. He instructed the class teacher to give lecture on Ragging in their Respective classes.

~~Prasanna~~
Meeting Co-Ordinator

~~(R) B. S. J.~~
Chairperson

Members Attendance

g/s	Nikhlesh Binla
Hansari	Aman Kansane
(nit)	Nitin Deshmukh
Prasanna	Ramiz Shaikh
Prasanna	Manendra Singh
Prasanna	Vijay Salvekar
Prasanna	Vinit Shivame
Prasanna	Nidhi Namdev
Prasanna	Bhoopendra Patidar
Prasanna	Nilesh mandan



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Vidya Vihar, BORAWAN (Khargone) MP – 451 228

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Visit us at <http://www.grypharmainst.org>; E-mail: principalgry@gmail.com

Date: 22 Dcember, 2018

An anti ragging committee meeting was held regarding prevention of ragging by Principal Dr. S. Pillai, at principal office GRY institute of Pharmacy.

The agenda meetings were

- To make a official register of anti ragging in the institute.

The outcomes of the meetings were

- Here the principal instructed the anti ragging squad to maintain a official register of anti ragging in the institute which is kept in exam dept.
- The anti ragging squad members are assigned days to visit the college and hostel premises and they are instructed strictly to maintain record in anti ragging official register.

Meeting Co – ordinator
Antiragging Committee squad

Dr. Sujit Pillai
Principal
Principal,

GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451 228



Principal,

GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



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Date: 08 December 2017

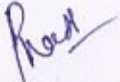
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The agenda meetings were

- To take feedback from the anti ragging squad of any ragging issues in college and hostel premises.

The outcomes of the meetings were

- Here the principal instructed the staff quarter faculty members to visit the hostel surprisingly in night time during dinner hours.


Meeting Co – ordinator
Antiragging Committee squad


Dr. Sujit Pillai
Principal

Principal,
GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451 228




Principal,
GRY. Institute of Pharmacy,
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Date: 14, January 2017

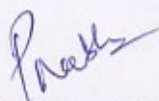
An anti ragging committee meeting was held regarding prevention of ragging by Dr. S. Pillai, principal of GRY institute of Pharmacy.


The agenda meetings were

- To discuss about the matter collected from the feedback of students.
- To check the anti ragging squad register.

It was decided that

- Instructions were given to the anti ragging squad to visit the premises regularly.
- The class teacher of the 1st semester was instructed to motivate the student about prevention of ragging activities.
- The design of new flex regarding ragging were instructed to prepare as soon as possible.


Meeting Co - ordinator
Antiragging Committee squad


Dr. Sujit Pillai
Principal

Principal,

GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228


Vety. Assistant Surgeon,
Vety. Hospital, BORAWAN


Principal,

GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



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Vidya Vihar, BORAWAN (Kargone) MP - 451 228

☎ (07285) 277846-48 Fax Nos (07285) 277848, 277710 - 16

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Date: 09, December 2016

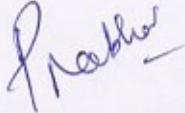
An anti ragging committee meeting was held regarding prevention of ragging by Dr. S. Pillai, principal of GRY institute of Pharmacy.


The agenda meetings were

- To collect the feedback from the newly admitted students about their seniors and ragging activities.

It was decided that

- Instructions were given to the class teacher of the first semester to collect the feedback from the students.


Meeting Co - ordinator
Antiragging Committee squad


Dr. Sujit Pillai
Principal,
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Kargone) 451228




Vety. Assistant Surgeon,
Vety. Hospital, BORAWAN


Principal,
GRY. Institute of Pharmacy

संस्था की नियमावली

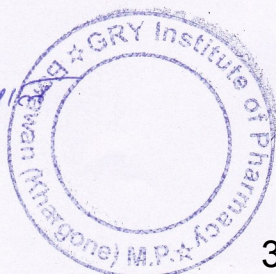
01. संस्था में 80% उपस्थिति अनिवार्य है। उपस्थिति कमहोने पर परीक्षा में बैठनेसे वंचित किया जा सकता है।
02. सेमेस्टर की फीस शिक्षण सत्र के प्रारंभ में ही एक मुश्त जमा करनी होगी। समय पर फीस न जमा करने पर नियमानुसार अर्थदण्ड देना होगा।
03. छात्रावास में रहने वाले छात्र/छात्राओं को छात्रावास के नियमों का पालन करना होगा। किसी भी प्रकार से संस्था की सम्पत्ति को क्षति पहुंचाने पर आर्थिक भरपाई करनी होगी।
04. रैगिंग आदि गतिविधियों में लिप्त पाये जाने पर संस्था द्वारा छात्र के विरुद्ध की गई कार्यवाही अंतिम व मान्य होगी।
05. छात्र/छात्रा द्वारा अनुशासन हीनता बरतने पर उनके विरुद्ध वैधानिक कार्यवाही की जा सकती है।
06. बिना किसी उचित कारण व सूचना के अनुपस्थित रहने पर संस्था नियमानुसार कार्यवाही की जायेगी। साथ ही कम उपस्थिति होने पर छात्र/छात्रा को सेशनल एवं वार्षिक परीक्षा में बैठने पर वंचित करने की कार्यवाही की जा सकती है।
07. यदि कोई छात्र/छात्रा एक मुश्त फीस जमा करने में असमर्थ हो तो उसे अधिकतम 15 दिवस का समय दिया जायेगा। यदि वह बैंक से लोन लेकर फीस जमा करना चाहता है तो छात्र को पूरे 04 वर्ष की फीस हेतु बैंक गारंटी संस्था को देना होगी।
08. आपके पुत्र/पुत्री की अनुपस्थिति, अनुशासन हीनता या अन्य किसी भी स्थिति में संस्था द्वारा पिता/पालक को बुलाये जाने पर पिता/पालक को संस्था कार्यालय में आना अनिवार्य होगा।
09. छात्र को सम्पूर्ण ड्यूज पूर्ण रूप से परीक्षा फार्म फारवर्डिंग से पहले जमा करने होंगे, अन्यथा परीक्षा फार्म फारवर्ड करने का निर्णय पूर्णतः संस्था का होगा।
10. संस्था परिसर में शराब, तम्बाकू, सिगरेट, पाउच आदि का सेवन प्रतिबंधित रहेगा। ऐसा करते पाये जाने पर संस्था द्वारा जो भी अनुशासनात्मक कार्यवाही की जायेगी, उसकी जवाबदारी स्वयं विद्यार्थी की होगी।
11. संस्था वाहन (बस) में टीचर, अन्य स्टाफ एवं विद्यार्थियों से किसी भी प्रकार का अभद्र व्यवहार नहीं करूंगा/करुंगी।
12. संस्था परिसर में टिचर एवं अन्य कर्मचारियों से सम्मानजनक व्यवहार एवं उनके आदेश का पालन करूंगा/करुंगी एवं किसी भी प्रकार का विवाद नहीं करूंगा/करुंगी। साथ ही सहपाठियों एवं अन्य विद्यार्थियों के साथ अच्छा व्यवहार करूंगा/करुंगी।
13. बिना सूचना के छात्रावास से अनुपस्थित रहने या बाहर जाने पर संपूर्ण जवाबदारी छात्र/छात्रा की होगी। बिना पूर्व सूचना के छात्र अपने निर्धारित स्थान के अलावा बस से कहीं नहीं उतरेंगे। बस में बैठने और संस्था परिसर में प्रवेश होने के बाद बिना टिचर गार्जियन और प्राचार्य की अनुमति के संस्था से बाहर जाने पर छात्र/छात्र के विरुद्ध वैधानिक कार्यवाही की जायेगी। जिस की सम्पूर्ण जवाबदारी छात्र/छात्रा की होगी।
14. मेस फीस प्रति माह की 05 तारीख से पूर्व जमा करना होगी, नियत तिथि के पश्चात मेस फीस जमा करने पर राशि रु. 10/- प्रति दिवस फाईन लिया जायेगा।
15. होस्टल में निवासरत छात्र/छात्राओं को किसी भी कार्य हेतु छात्रावास से बाहर जाने हेतु अपने पालक के द्वारा सूचना होस्टल वार्डन एवं प्राचार्य को देना आवश्यक होगी।
16. छात्रावास से छुट्टी स्वीकृत होने के उपरांत अपने गृहग्राम/गृहनगर या अन्य स्थान जो आवेदन में लिखा हो वहां समय पर पहुंचने की सम्पूर्ण जवाबदारी पालक/विद्यार्थी की होगी।

घोषणा-पत्र

उपरोक्त नियमों को हम ने ध्यानपूर्वक पढ़ लिया है एवं मेरे पुत्र/पुत्री शिविका जायसवाल इन नियमों का पालन करेंगे नियमों का उल्लंघन करने पर मेरे पुत्र/पुत्री के विरुद्ध की गई निलंबन सहित किसी भी कार्यवाही के लिए मेरा पुत्र/पुत्री स्वयं उत्तरदायी होंगे एवं संस्था का निर्णय मुझे बिना किसी आपत्ति मान्य होगा।

हस्ताक्षर छात्र शिविका जायसवाल

नाम छात्र शिविका जायसवाल



हस्ताक्षर पिता/पालक शिविका जायसवाल

नाम पिता/पालक शिविका जायसवाल



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Ref. XXXV/Student/Anti. Ragging/ 021/0.1872

Date: September 22, 2021

STUDENTS GRIEVANCE CELL

The Students Grievance Cell for the Institute redressal to the problems reported by the students is as follows:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Sujit Pillai	Principal	Chairperson	8889605044	
2	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784	
3	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059	
4	Mr. Bhupendra Patidar	Assistant Professor	Member	9826557582	
5	Dr. Nitin Mishra	Counselor	Counselor	9425435494	

Objectives:

1. To provide a support system for the students to address their grievances.
2. To initiate proactive measures to redress the grievances of the students.
3. To analyze the complaints and representations of aggrieved students and to take action with the appropriate authorities for redressal.
4. To get suggestions periodically from the students for improvement.

Responsibilities:

The grievances at departmental level are governed by the concerned Teacher guardian, class teacher and Department Heads then and there.

Unresolved grievances are referred to the Grievance Redressal Cell of the institution.



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Principal
Dr. Sujit Pillai
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



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Ref. XXXV/Student/Anti. Ragging/ 020/0.1735A

Date: December 21, 2020

STUDENTS GRIEVANCE CELL

The Students Grievance Cell for the Institute redressal to the problems reported by the students is as follows:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Sujit Pillai	Principal	Chairperson	8889605044	
2	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784	
3	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059	
4	Mr. Bhupendra Patidar	Assistant Professor	Member	9826557582	
5	Dr. Nitin Mishra	Counselor	Counselor	9425435494	

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Principal,
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BORAWAN (Khargone) 451228

Principal
Dr. Sujit Pillai
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



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Ref. XXXV/Student/Anti. Ragging/ 019/0.1367

Date: June 07, 2019

STUDENTS GRIEVANCE CELL

The Students Grievance Cell for the Institute redressal to the problems reported by the students is as follows:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Sujit Pillai	Principal	Chairperson	8889605044	
2	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784	
3	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059	
4	Mr. Bhupendra Patidar	Assistant Professor	Member	9826557582	
5	Dr. Nitin Mishra	Counselor	Counselor	9425435494	
6	Ms. Laxmi Gautam	NGO	NGO	7000905395	

Objectives:

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Principal,
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BORAWAN (Khargone) 451228

Principal
Dr. Sujit Pillai
Principal,
GRY. Institute of Pharmacy
BORAWAN (Khargone) 451228



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Ref. XXXV/Student/Anti. Ragging/018/0..1266A

Date: December 20, 2018

STUDENTS GRIEVANCE CELL

The Students Grievance Cell for the Institute redressal to the problems reported by the students is as follows:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1.	Dr. Sujit Pillai	Principal	Chairperson	8889605044	
2.	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784	
3.	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059	
4.	Mr. Bhoopendra Patidar	Assistant Professor	Member	9826557582	
5.	Dr. Nitin Mishra	Counselor	Counselor	9425435494	

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Unresolved grievances are referred to the Grievance Redressal Cell of the institution.

Dr. Sujit Pillai, Principal, Chairperson is requested to hold a meeting of the committee on last Friday of every month (Next working Day in case of Holiday) between 03.00 P.M to 3.30 P.M in His office, all the documentation will be kept and updated by Mr. Bhoopendra Patidar and last point in duties will be managed by Dr. Rakesh Punasiya.

Any such issues if found shall be brought into the notice by email to adcgryip@gmail.com



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Principal
Dr. Sujit Pillai
Principal,
GRY. Institute of Pharmacy,
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Ref. XXXV/Student/Anti. Ragging/017/0.7.10 B

Date: January 05, 2017

STUDENTS GRIEVANCE CELL

The Students Grievance Cell for the Institute redressal to the problems reported by the students is as follows:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1.	Dr. Sujit Pillai	Principal	Chairperson	8889605044	
2.	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784	
3.	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059	
4.	Mr. Pankaj Kushwah	Assistant Professor	Member	9977235024	
5.	Dr. Nitin Mishra	Counselor	Counselor	9425435494	

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Ref. XXXV/Student/Anti. Ragging/016/0.3104.

Date: January 07, 2016

STUDENTS GRIEVANCE CELL

The Students Grievance Cell for the Institute redressal to the problems reported by the students is as follows:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Sujit Pillai	Principal	Chairperson	8889605044	
2	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784	
3	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059	
4	Mr. Pankaj Kushwah	Assistant Professor	Member	9977235024	
5	Dr. Nitin Mishra	Counselor	Counselor	9425435494	

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Any such issues if found shall be brought into the notice by email to adcgryip@gmail.com



Principal,
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BORAWAN (Khargone) 451228

Principal
Dr. Sujit Pillai
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

STUDENTS GRIEVANCE CELL

Introduction:

The Grievance Redressal Cell will enquire the grievances and suggest the final action to be initiated at the institutional level for the redressal of the same. Any student may approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take up necessary action.

Objectives:

1. To provide a support system for the students to address their grievances.
2. To initiate proactive measures to redress the grievances of the students.
3. To analyze the complaints and representations of aggrieved students and to take action with the appropriate authorities for redressal.
4. To get suggestions periodically from the students for improvement.

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Unresolved grievances are referred to the Grievance Redressal Cell of the institution.

GRIEVANCE REDRESSAL CELL

S. No.	Name	Designation	Position in committee	Contact no.
1	Dr. Sujit Pillai	Principal	Chairperson	8889605044
2	Dr. Rakesh Punasiya	Associate Professor	Convener	9407402784
3	Mr. Nitin Deshmukh	Assistant Professor	Member	9926953059
4	Mr. Bhupendra Patidar	Assistant Professor	Member	9826557582
5	Dr. Nitin Mishra	Counselor	Counselor	9425435494
6	Ms. Laxmi Gautam	NGO	NGO	7000905395

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Ref. XXXV/Student/Anti. Ragging/ 021/0.1871

Date: September 22, 2021

Internal Complaint Committee (Gender sensitization cell)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme, the following faculty members are nominated as the committee for Internal Complaint Committee (ICC) and a Special Cell:

S.no	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Bhavna Soni	Associate Professor	Chair Person	9826039657	
2	Mrs. Mohini Patidar	Assistant Professor	Member	7987939059	
3	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
4	Ms. Archana Dangi	Assistant Professor	Member	9340911399	
5	Dr. Rakesh Punasiya	Professor	Member	9753496016	

Duties and Responsibilities:

- To examine all grievance letters / E mail received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
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Dr. Bhavna Soni , Associate Professor, Chairperson is requested to hold a meeting of the committee every Friday (Next working Day in case of Holiday) between 03.00 P.M to 03.30 P.M in Her office, all the documentation will be kept and updated by Ms. Nidhi Verma and last point in duties will be managed by Mrs. Mohini Patidar.

Any such issues if found shall be brought into the notice by email to iccgryip@gmail.com



Principal,

GRY, Institute of Pharmacy,
BORAWAN (Khargone) 451228

Principal

Dr. Sujit Pillai

Principal,

GRY, Institute of Pharmacy,
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Date: December 21, 2020

Ref. XXXV/Student/Anti. Ragging/ 020/0.1735A

Internal Complaint Committee (Gender sensitization cell)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme, the following faculty members are nominated as the committee for Internal Complaint Committee (ICC) and a Special Cell:

S.no	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Bhavna Soni	Associate Professor	Chair Person	9826039657	
2	Mrs. Mohini Patidar	Assistant Professor	Member	7987939059	
3	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
4	Ms. Archana Dangi	Assistant Professor	Member	9340911399	
5	Dr. Rakesh Punasiya	Professor	Member	9753496016	

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Dr. Bhavna Soni , Associate Professor, Chairperson is requested to hold a meeting of the committee every Friday (Next working Day in case of Holiday) between 03.00 P.M to 03.30 P.M in Her office, all the documentation will be kept and updated by Ms. Nidhi Verma and last point in duties will be managed by Mrs. Mohini Patidar.

Any such issues if found shall be brought into the notice by email to iccgryip@gmail.com



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Ref. XXXV/Student/Anti. Ragging/019/0.310c

Date: January 03, 2019

Internal Complaint Committee (Gender sensitization cell)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme, the following faculty members are nominated as the committee for Internal Complaint Committee (ICC) and a Special Cell:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1.	Dr. Bhavna Soni	Associate Professor	Chair Person	9826039657	
2.	Ms. Sneha Sharma	Assistant Professor	Member	9663579151	
3.	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
4.	Ms. Harshal Soni	Assistant Professor	Member	9755539609	
5.	Dr. Rakesh Punasiya	Professor	Member	9753496016	

Duties and Responsibilities:

- To examine all grievance letters / E mail received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
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Dr. Bhavna Soni , Associate Professor, Chairperson is requested to hold a meeting of the committee every Friday (Next working Day in case of Holiday) between 03.00 P.M to 03.30 P.M in Her office, all the documentation will be kept and updated by Ms. Nidhi Verma and last point in duties will be managed by Ms Sneha Sharma.

Any such issues if found shall be brought into the notice by email to iccgryip@gmail.com



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Ref. XXXV/Student/Anti. Ragging/ 018/01277...

Date: December 20, 2018

Internal Complaint Committee (Gender sensitization cell)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme, the following faculty members are nominated as the committee for Internal Complaint Committee (ICC) and a Special Cell:

S.no	Faculty member	Designation	Nominated As	Mobile No.	Signature
1	Dr. Bhavna Soni	Associate Professor	Chair Person	9826039657	
2	Ms Laxmi Gautam	Dean Academics	Member	7000905395	
3	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
4	Ms. Archana Dangi	Assistant Professor	Member	9340911399	
5	Dr. Rakesh Punasiya	Professor	Member	9753496016	

Duties and Responsibilities:

- To examine all grievance letters / E mail received from the women staff / students regarding the sexual harassment.
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Dr. Bhavna Soni, Associate Professor, Chairperson is requested to hold a meeting of the committee every Friday (Next working Day in case of Holiday) between 03.00 P.M to 03.30 P.M in Her office, all the documentation will be kept and updated by Ms. Nidhi Verma and last point in duties will be managed by Ms. Archana Dangi.

Any such issues if found shall be brought into the notice by email to iccgryip@gmail.com



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Ref. XXXV/Student/Anti. Ragging/017/0.3103

Date: January 05, 2017

Internal Complaint Committee (Gender sensitization cell)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme, the following faculty members are nominated as the committee for Internal Complaint Committee (ICC) and a Special Cell:

S.No	Faculty member	Designation	Nominated As	Mobile No.	Signature
1.	Dr. Bhavna Soni	Associate Professor	Chair Person	9826039657	
2.	Ms. Sweta Rai	Assistant Professor	Member	9826536798	
3.	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
4.	Ms. Surbhi Upadhyay	Assistant Professor	Member	7778665522	
5.	Dr. Rakesh Punasiya	Professor	Member	9753496016	

Duties and Responsibilities:

- To examine all grievance letters / E mail received from the women staff / students regarding the sexual harassment.
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Dr. Bhavna Soni , Associate Professor, Chairperson is requested to hold a meeting of the committee every Friday (Next working Day in case of Holiday) between 03.00 P.M to 03.30 P.M in Her office, all the documentation will be kept and updated by Ms. Nidhi Verma and last point in duties will be managed by Ms Sweta Rai.

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Ref. XXXV/Student/Anti. Ragging/016/0.3108

Date: January 07, 2016

Internal Complaint Committee (Gender sensitization cell)

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme, the following faculty members are nominated as the committee for Internal Complaint Committee (ICC) and a Special Cell:

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3.	Ms. Nidhi Verma	Assistant Professor	Member	9179470888	
4.	Ms. Surbhi Upadhyay	Assistant Professor	Member	7778665522	
5.	Dr. Rakesh Punasiya	Professor	Member	9753496016	

Duties and Responsibilities:

- To examine all grievance letters / E mail received from the women staff / students regarding the sexual harassment.
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Gender Sensitization Program Attendance Record

Training Title: Sexual Harassment at workplace/vishaka Guidelines.

Training Mode: Lecture / Slide Presentation / Video (encircle the option) , Quiz.

Duration: 1 hr. (11:15 AM - 12:15 PM)

Trainer: Mrs. Nidhi Verma Namdev

Date: 20/01/22

Trainer Signature: Nidhi

S.No.	Name of Student	Semester	Signature
1)	NARMADA YADAV	I st	
2)	RIYA RATHOD	I st	
3.)	KHATIJA KHAN	I st	
4)	Aachal RAWAT	I st	
5)	FARIN KHAN	I st	
6)	NADINI GUPTA	I st	
6)	NADINI CHOUHAN	I st	
8)	Pawan Yadav	I st	
9)	Ankit Yadav	I st	
10.	ONSMREE Salantti	I st	
(11)	Sandeep Karma	I st	
(12)	RAJESH Rajapat	I st	
(13)	Yash Verma	I st	
14)	Rounak yadav	I st	
15)	Shivam yadav	I st	
16)	Vitay yadav	I st	
17)	Ankit P yadav	I st	
18.	NIRMAL VADAV	I st	
19.	Goutam dodwe	I st	
20)	Narmeet Patidar	I st	
21)	Haresh Patidar	I st	
22)	Kamlesh Rathod	I st	
23)	Ashwin Yadav	I st	
24)	Harshdeep Chandore	I st	



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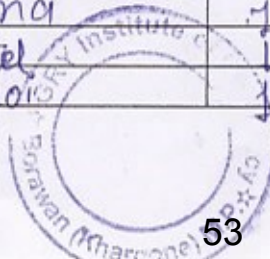


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S.No.	Name of Student	Semester	Signature
25	Gautam Yadav	I sem	
26	MANISH BIRLA	I sem	
27	NIRAJ CHOUHAN	I sem	
28	Vinay chouhan	I sem	
29	Monty yadav	I sem	
30	Dhiraj patel	I sem	
31	Amit Yadav	I sem	
32	Ram mandloi	I sem	
33	Satish engla	I sem	
34	Raj Suryavanshi	I sem	
35	Jayesh choudhary	I sem	
36	RAJ RATHOD	I sem	
37	Jiten Rawat	I sem	
38	MAHESH NAGPURE	I sem	
39	Ritik Malakar	I sem	
40	Ankit sarnar	I sem	
41	PANKAJ YADAV	I	
42	Monika yadav	I sem	
43	Palak Patidar	I sem	
44	Vaidehi Jashi	I sem	
45	Sujita Yadav	I st sem	
46	Sakshi keshave	1 st sem	
47	Ashjali Dathan	1 st sem	
48	Shivani Yadav	1 st sem	
49	Nandani patidar	1 st sem	
50	Babita yadav	1 st sem	
51	Sakshi nimade	1 st sem	
52	Paridhi verma	1 st sem	
53	Pooja purniya	1 st sem	
54	Preeti mandloi	1 st sem	
55	Radhika Verma	1 st sem	
56	Ruchita Patil	1 st sem	
57	Vinod Senari	1 st sem	
58	Hansraj choudhary	1 st sem	
59	Raj patil	1 st sem	
60	Pratik Jashi	1 st sem	
61	Priya Rawal	1 st year	
62	Simran chouhan	1 st year	
63	Kinky Varma	1 st year	
64	Gaurama Patel	1 st year	
65	Rani Mandloi	1 st year	



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QUIZ on Vishaka Guidelines

- 1. One of the Vishakha Guidelines issued by the court is**
 - a. The rules/regulations in the government offices are to be followed by all.
 - b. It shall be the duty of the employer to prevent or deter the acts of sexual harassment
 - c. Every girl child has the benefit of gaining free education
 - d. No girl shall be married off before the age of 18.
- 2. In the Vishakha's case, the Supreme Court has laid down the guidelines related to**
 - (A) Crimes against minorities
 - (B) Crimes against children
 - (C) Sexual harassment of women
 - (D) Crimes against communities
- 3. Sexual Harassment at the Workplace Act was passed in ----**
 - A) 2019
 - B) 2003
 - C) 2013
 - D) 2016
- 4. What is section 376 of the Indian Penal Code**
 - A. Unlawful compulsory labour
 - B. Punishment for rape
 - C. unnatural offences
 - D. Rape
- 5. In which case reference does the sexual harassment of women at workplace act enshrines and encompasses almost all the guidelines given**
 1. Nirbhaya
 2. Vishakha
 3. Banwari
 4. Bhansali
- 6. Which of the following section of IPC is related to Sexual Harassment**
 - A. IPC section 376
 - B. IPC section 360
 - C. IPC section 498
 - D. IPC section 354
- 7. Right to equality is given under which Article of the Constitution of India?**
 - A. Articles 21
 - B. Articles 19
 - C. Articles 14
 - D. Articles 25
- 8. Right to freedom is given under which Article of the Constitution of India?**
 - A. Articles 21
 - B. Articles 19
 - C. Articles 14
 - D. Articles 25
- 9. Campaigns have led to new laws for the protection of women in 2006, A law was framed to protect women from**
 - A. Domestic violence
 - B. Sexual harassment
 - C. Child abuse
 - D. Unequal wedges
- 10. Which of the following is described under section 498.**
 - A. Attempt to rape
 - B. Husband or relative of husband of women subjecting her to cruelty
 - C. Sexual harassment
 - D. None of these



Signature
Principal
GRI Inst. Borawan (Khargone)
BORAWAN (Khargone) 491228


Quiz on Vishakha Guidelines

Timestamp	Email Address	Score	Name
1-20-2022 12:18:21	yadavrounak671@gmail.co	5 / 10	Rounak yadav
1-20-2022 12:20:05	bathamanjali559@gmail.co	4 / 10	Anjali batham
1-20-2022 12:20:55	ravindrajamod63@gmail.c	4 / 10	Ravindra jamod
1-20-2022 12:20:56	harshdeepchandore3@gm	4 / 10	harshdeep chandore
1-20-2022 12:20:59	mrgoutamkus@gmail.com	5 / 10	goutam kushwah
1-20-2022 12:21:02	tarunapawar76@gmail.cor	4 / 10	Taruna pawar
1-20-2022 12:21:03	sy3772317@gmail.com	9 / 10	Shivam yadav
1-20-2022 12:21:05	hemantvagile@gmail.com	4 / 10	hemant vagile
1-20-2022 12:21:27	ochhaned@gmail.com	6 / 10	Deepak ochhane
1-20-2022 12:21:30	pratikjoshi565656@gmail.c	6 / 10	Pratik joshi
1-20-2022 12:21:32	vy7999yadav@gmail.com	8 / 10	Vijay yadav
1-20-2022 12:21:33	adarshmoriddu@gmail.cor	5 / 10	Adarsh mori
1-20-2022 12:21:34	hansrajchaudhari0@gmail	5 / 10	Hansraj Chaudhary
1-20-2022 12:21:36	bhayalprashant@gmail.co	5 / 10	Prashant bhayal
1-20-2022 12:21:53	rppatil707@gmail.com	4 / 10	Ruchita Patil
1-20-2022 12:21:59	manishbirla401@gmail.co	4 / 10	Manish birla
1-20-2022 12:22:03	ny597255@gmail.com	6 / 10	Nirmal yadav
1-20-2022 12:22:06	ujjawalchakradhari5@gma	5 / 10	Ujjawal
1-20-2022 12:22:13	Khankhatija569@gmail.co	4 / 10	Khatija khan
1-20-2022 12:22:15	dodwegoutam@gmail.com	5 / 10	Goutam dodwe
1-20-2022 12:22:21	JitenRawat027@email.cor	5 / 10	Jiten Rawat
1-20-2022 12:22:25	navneetparidr922@gmail.c	6 / 10	Navneet
1-20-2022 12:22:26	patidarharsh1122@gmail.c	6 / 10	Harsh patidar
1-20-2022 12:22:32	rampalsolanki789@gmail.c	10 / 10	Rampal Solanki
1-20-2022 12:22:34	nagpuremahesh77@gmail	5 / 10	Mahesh Nagpure
1-20-2022 12:22:41	pkushwah957@gmail.com	10 / 10	Ram Kushwah
1-20-2022 12:22:44	radheshyampatil3321@gm	5 / 10	Radheshyam borse
1-20-2022 12:23:00	sakshikeshare08@gmail.c	7 / 10	Sakshi Keshare
1-20-2022 12:23:10	mrashvinyadav143@gmail	9 / 10	Ashvin yadav
1-20-2022 12:23:11	vijaykhede0123456789@g	9 / 10	Vijay Khede
1-20-2022 12:23:19	amityayadav0@gmail.com	7 / 10	Amit Yadav
1-20-2022 12:23:19	vnigwal43@gmail.com	5 / 10	vijay nigwal
1-20-2022 12:23:22	gnandini466@gmail.com	6 / 10	Nandini gupta
1-20-2022 12:23:25	jaysisodiyasisodiya@gmai	7 / 10	Jay sisodiya
1-20-2022 12:23:27	cparesh843@gmail.com	9 / 10	Paresh chaudhary
1-20-2022 12:23:32	vinaychouhan680@gmail.c	10 / 10	Vinay chouhan
1-20-2022 12:23:32	ramgurjar8959@gmail.cor	5 / 10	Shelendra gurjar
1-20-2022 12:23:33	khizara945@gmail.com	10 / 10	Ali khizar hussain
1-20-2022 12:23:37	sujitayadav930@gmail.cor	5 / 10	Sujita yadav
1-20-2022 12:23:48	niharkarma11@gmail.com	10 / 10	Nihar karma
1-20-2022 12:23:49	gautamy176@gmail.com	10 / 10	Gautam yadav
1-20-2022 12:23:51	aachalr291@gmail.com	6 / 10	Aachal rawat
1-20-2022 12:23:56	kuldeepkumawat924@gm	9 / 10	Kuldeep kumawat
1-20-2022 12:23:56	rajpatil72338@gmail.com	10 / 10	Raj Patil
1-20-2022 12:23:58	k9669996494@gmail.com	10 / 10	Kamesh rathod

1-20-2022 12:23:59	pradeepsanwle200@gmail	6 / 10	Pradeep Sanwle
1-20-2022 12:24:01	shubhammujalde1976@gr	6 / 10	Shubham mujalde
1-20-2022 12:24:01	dhiraj26borse@gmail.com	10 / 10	Dhiraj Borse
1-20-2022 12:24:08	sagargirase71@gmail.com	9 / 10	Deepak Girase
1-20-2022 12:24:08	khariyapachaya@gmail.co	5 / 10	Khariya pachaya
1-20-2022 12:24:12	nileshkush014@gmail.com	9 / 10	Nilesh kushwah
1-20-2022 12:24:13	vinodsenani00067@gmail.	8 / 10	Vinod senani
1-20-2022 12:24:14	bhaveshbhandari934@gm	5 / 10	Bhavesb bhandari
1-20-2022 12:24:19	rajrajsuryavanshi8@gmail.	9 / 10	Raj Suryavanshi
1-20-2022 12:24:20	punasiyapooja9@gmail.co	6 / 10	Pooja punasiya
1-20-2022 12:24:23	durgeshmekale@gmail.co	6 / 10	Durgesh Maikale
1-20-2022 12:24:25	agrawalkushagra1052@gr	10 / 10	Kushagra agrawal
1-20-2022 12:24:31	rohandolanki84227@gmai	8 / 10	Omshree solanki
1-20-2022 12:24:31	sachinbirla202@gmail.com	6 / 10	Sachin birla
1-20-2022 12:24:31	arpityadavbar@gmail.com	8 / 10	Ankit Yadav
1-20-2022 12:24:34	kajalsavnerrajput@gmail.c	4 / 10	Kajal savner
1-20-2022 12:24:35	andancercom@gmail.com	9 / 10	Ayush kalsiya
1-20-2022 12:24:35	akhileshthakura736@gma	8 / 10	Akhilesh Thakur
1-20-2022 12:24:37	www.kumrawatvipul21@gr	9 / 10	Vipul kumrawat
1-20-2022 12:24:38	montuyadavyadav2@gma	10 / 10	Montu yadav
1-20-2022 12:24:40	prajapatrajesh167@gmail.	4 / 10	Rajesh prajapat
1-20-2022 12:24:40	sandeepkarma918@email	4 / 10	Sandeep karma
1-20-2022 12:24:44	pkydv103@gmail.com	7 / 10	Pankaj Yadav
1-20-2022 12:24:47	nirajsinghrajput37755@gm	9 / 10	Niraj singh rajput
1-20-2022 12:24:48	aamjiri0@gmail.com	3 / 10	Jyoti patel
1-20-2022 12:24:49	paridhiverma720@gmail.c	7 / 10	Paridhi verma
1-20-2022 12:24:49	vermaradhika2003@gmail	7 / 10	Radhika Verma
1-20-2022 12:24:51	vineetjadhav969@mail.cor	6 / 10	Vineet jadhav
1-20-2022 12:24:52	siddharthasshivambadole@	10 / 10	Shivam badole
1-20-2022 12:24:55	yv99299@gmail.com	4 / 10	Yash verma
1-20-2022 12:24:55	bhabeshpatel808579@gm	8 / 10	Bhavesb patel
1-20-2022 12:24:59	akumrawat45@gmail.com	10 / 10	Aayush kumrawat
1-20-2022 12:25:01	alfejmansuri2@gmail.com	9 / 10	Alfej mansuri
1-20-2022 12:25:04	as9753995876@gmail.cor	8 / 10	Aakash sahu
1-20-2022 12:25:05	gp0906073@gmail.com	7 / 10	Garima Patel
1-20-2022 12:25:06	ritumandloi971@gmail.cor	8 / 10	Ritu mandloi
1-20-2022 12:25:06	kapiljadhawkapiljadhaw@	2 / 10	Kapil jadhaw
1-20-2022 12:25:11	hkumrawat13@gmail.com	10 / 10	Harshit kumrawat
1-20-2022 12:25:11	jayeshbirla200@gmail.com	10 / 10	Jayesh Choudhary
1-20-2022 12:25:14	dp5149681@gmail.com	8 / 10	Dhiraj patel
1-20-2022 12:25:17	pawanmyadav11@gmail.c	8 / 10	Pawan yadav
1-20-2022 12:25:17	RITIKMALAKAR9516@GM	10 / 10	RITIK
1-20-2022 12:25:24	shivamshingsavner@gma	10 / 10	Ankit savner
1-20-2022 12:25:26	ranimandloi2003@gmail.c	7 / 10	Rani mandloi
1-20-2022 12:25:32	monikayadav62614@gma	7 / 10	Monika yadav
1-20-2022 12:25:35	kp3279248@gmail.come	10 / 10	Krishna Pawar
1-20-2022 12:25:47	farengk@gmail.com	6 / 10	Farin khan
1-20-2022 12:25:48	nimadesakshi@gmail.com	10 / 10	Sakshi Nimade
1-20-2022 12:25:49	patidarpalak46@gmail.com	5 / 10	Palak Patidar

1-20-2022 12:25:49	Nandanipatidar7879@gmail.com	5 / 10	Nandani patidar
1-20-2022 12:25:53	pinkyv738@gmail.com	4 / 10	Pinky varma
1-20-2022 12:25:54	ry1161954@gmail.com	5 / 10	Rupesh yadav
1-20-2022 12:25:56	satishengla615@gmail.com	10 / 10	Satish Engla
1-20-2022 12:25:56	vishalbamniya652@gmail.com	4 / 10	Vishal bamniya
1-20-2022 12:25:57	kapasepunam93@gmail.com	7 / 10	Punam kapse
1-20-2022 12:26:04	matinmansuri403@gmail.com	10 / 10	Matin rja mansuri
1-20-2022 12:26:07	ravinchouhan582@gmail.com	10 / 10	Ravin Chouhan
1-20-2022 12:26:21	choudharyaasha090@gmail.com	4 / 10	Aasha choudhary
1-20-2022 12:26:38	vaidehijoshi115@gmail.com	6 / 10	Vaidehi joshi
1-20-2022 12:27:05	umamraien@gmail.com	9 / 10	MOHD UMAM RAYEEN
1-20-2022 12:27:18	pkyadav992626@gmail.com	10 / 10	Pankaj Yadav
1-20-2022 12:27:40	mandweykrishma@gmail.com	3 / 10	Krishma mandwey
1-20-2022 12:29:06	vestabamniya97@gmail.com	7 / 10	Vesta bamniya
1-20-2022 12:30:03	shrutiupadhyay841@gmail.com	4 / 10	Shruti Upadhyay
1-20-2022 12:32:04	divyanayak253@gmail.com	1 / 10	Divya nayak




Principal,
 GRY. Institute of Pharmacy
 BORAWAN (Kharajpur), Odisha-751228

Sl. No.	Date	Year	G.S.C Program Mode	No. of Participants	Description of Program	Name of Trainer	Signature
13.	20/01/22	I st yr. (B.Pharm D.Pharm)	Ppt Presentation and video Presentation + Quiz Test.	116	Seminar by Ppt Present on Sexual Harassment at workplace and Vishakha Guidelines was given along with video present For complete inform on Act and Vishakha Guidelines. Online Quiz (MCQ) was also taken.	Mrs. Nidhi Namdev	<u>Nidhi</u>
4	08/03/22	II nd , III rd IV th yr. I st (D)	Other, Video, Talent Hunt, P.	132	Various activities by means of Talent show like, dance, drama, speech, singing, along with fangy dress & Reel making all related to women empowerment	Mrs. Nidhi Namdev	<u>Nidhi</u>



