



Date:31/07/2017

Employee Code: 3018

ANKIT PATEL

S/O: ASHOK,
GRAM CHOUNDI, POST ANDAD,
RAM MANDIR K SAMNE,
ANDAD, KHARGONE,
ANDAD,
451335
MADHYA PRADESH
Contact No: 8878263849

Please refer to your application and subsequent interview, the Company is pleased to appoint you as Trainee Sales Executive with effect from 31/07/2017 on the following terms and conditions which will apply to you while you are on training.

1. With effect from 31/07/2017 you will be placed as Trainee for a period of One year from the date of your joining.
You will be entitled to consolidated salary of Rs.15,000/- per month subject to taxes as Applicable.

2. On expiry of the above Training period, you will continue as Trainee unless you are confirmed in the service in writing.

3. **Termination:**

During your Training your performance will be under scrutiny / assessment by the management. If during Training the management is not satisfied with your ability or performance, your services are liable to be terminated without notice and without assigning any reason.

Your service will also be liable for termination for suppression of any information or for furnishing any false information with a view to obtain employment.

The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, or any act of indiscipline or inefficiency or for loss of confidence.

You are required at all times to maintain the highest order of discipline and secrecy as regards the work of the Company and/or its Subsidiaries or Associate Companies, in case of any breach of discipline/trust, your services may be terminated by the company with immediate effect.

Your appointment is terminable by yourself without assignment of any reason on either side, after giving 30 days' notice.

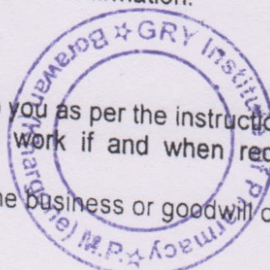
4. During your Training period, the Company will withhold 10% of your consolidated salary as a security deposit, which will be released at the time of confirmation.

5. **Duties & Responsibilities**

a) You will perform all kinds of work assigned to you as per the instructions of your superiors.

b) You will also perform any other incidental work if and when required and if and when instructed to do so by your superiors.

c) You will not indulge in any act prejudicial to the business or goodwill of the Company.



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Principal,
GRY Institute of Pharmacy,
BORAWANE (Khargone) 451228

HEGDE & HEGDE PHARMACEUTICA LLP

Regd. Office : 301, Om Chambers, 123 August Kranti Marg, Mumbai - 400 036 • Tel.: +91-22-23691979 • Email: mail@hhpharma.com
Admin Office : Office No. 11A - 15, 1st Floor, Free Press House, 215, Nariman Point, Mumbai - 400 021. • Tel.: +91-22-66245999

LLPIN : AAB-5162



6. **Transfer** : You are liable to be transferred to any other Section or Department in the same Establishment or you may be transferred to any other establishment (existing or which may be set up in future) under the same management anywhere in India, without any extra remuneration or benefits.

You will not be entitled to make any claim of salary, or wages or allowances or benefits till you first resume duty at the transferred place.

7. **Retirement**: You will retire from services of the Company on attaining the age of 60 years. Date of Birth i.e. 08/07/1995 entered in your service record will be considered for the purpose of determining your date of retirement.

Date of birth on the basis of which you are appointed will not be permitted to be altered.

Your full and final accounts will be settled on furnishing a certificate from the Head of Accounts Department of the Company that you do not owe any loan or amount to the Company and from your Team Leader that you have handed over the possession of Company Property entrusted to you by the Company.

8. Your continuance in service of the management is subject to your remaining physically and mentally fit. As and when required by the management, you will submit yourself to medical examination at the cost of the Company by a physician appointed by the Company for the purpose.

9. Your **continuous absence** for 3 days or more without any communication to the management by itself will be considered as voluntary abandonment of services and accordingly your name will be removed from the muster roll.

10. You will be bound by any rules & regulations enforced by the management from time to time in relation to conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order in the part of these terms of employment.

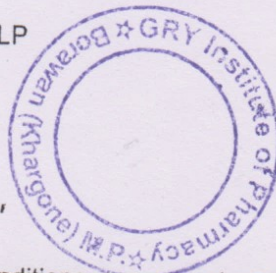
11. You will be, during the period of Training, governed by the Model standing order/rules/regulations

12. In case of any dispute between employer & employee, the jurisdiction will be at Mumbai, Where the employer has its registered office

13. Please confirm the above terms having been correctly reproduced and being agreed upon by making your endorsement below.

For Hegde & Hegde Pharmaceutica LLP

Dr Hemanth Hegde
Designated Partner
Date 31/07/2017



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Kharagone) 451228

I confirm that the above terms and conditions, are correct reproduction of what I have discussed and agreed upon with Management.

ANKIT PATEL
Date. 25.11.2017.

HEGDE & HEGDE PHARMACEUTICA LLP

Regd. Office : 301, Om Chambers, 123 August Kranti Marg, Mumbai - 400 036 • Tel.: +91-22-23691979 • Email: mail@hhpharma.com
Admin Office : Office No. 11A - 15, 1st Floor, Free Press House, 215, Nariman Point, Mumbai - 400 021 • Tel.: +91-22-66245999

LLPIN : AAB-5162



ASRA MEDICINE LLP

DATE -21.06.2017

To,
The Principal
GRY Institute of Pharmacy,
Borawan, Khargone,
Madhya Pradesh - 451228

Subject: Campus Selection.

Sir,

This is to bring to your kind notice that we are a pharmaceutical company and having multinational collaboration of **Clinton Foundation** and we are in a process to reduce of mortality and mobility of children blow 5 years of age.

Therefore we need pharmacy candidates for Madhya Pradesh to look after the assignment which has-been allocated to us.

In this connectivity we want to conduct a college campus for pharmacy graduate candidate, Those who are interested in marketing/ sales filed. Your are requested to please conform the date before 28 June 2017 .

Note: - sir we need to select 5 or 6 pharmacy graduate candidate for various location, we prefer local candidates for that need a group of 20 candidate for interview.

Thanking you

For

Sanjeev Singh
ASRA MEDICINE LLP BHOPAL
Ph: 0755-4242397
Mobile: +91 9755044771
+91 9713806098



Sanjeev Singh
Principal,
GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451228

E-6/104, Area Colony, BHOPAL -462016, Madhya Pradesh INDIA

Email : asrabpl@gmail.com

+91 97550 44771



ASRA MEDICINE LLP

DATE: 05 August 2017

To,
Deepak Mandloi
Dabri. Tehsil-Kasrawad.
Dist.- Khargone I (M.P.)-451660
E-mail: deepmandloi1@gmail.com
Mobile :- +91 9179320681

Sub: Offer Letter,

Subsequent to your interview, We are pleased to offer you the position of **Tehsil Coordinator (Manasa)** with **ASRA MEDICINE LLP**.

As we discussed during your interviews, you will be functionally reporting to **Mr. Nilesh Chouhan (9981381386) District Coordinator**, at **ASRA MEDICINE LLP**.

Your appointment is on contract basis from **10th Aug 2017** to **31st July 2018**.

Your initial compensation package is of annual salary of **INR 1,20,000.00 (CTC INR Only)** & also you are eligible to get allowance as follows:-

150 Rupees Petrol allowance daily (Per Working days)
50 Rupees Tiffin allowance daily (Per Working days)
500 Rupees Mobile & Internet allowance (Monthly)

Daily criteria of achievement:

Completing 100% norms & number of doctors covered .
Conduct Minimum 2 DLO/BLO per month.
ZINC-ORS placement as discussed .

You are required to join us latest by August 10th 2017, beyond which this offer will stand cancelled unless otherwise either party communicates the said delay beforehand.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national markets. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please sign a copy of this letter and return it to us immediately.

Yours truly,
For

SanjeevSingh

ASRA MEDICINE LLP



Sanjeev Singh
Principal,
GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451 22

Accepted :-

Signature:-.....

Date :-

E-6/104, Area Colony, BHOPAL -462016, Madhya Pradesh INDIA

Email : asrabpl@gmail.com

+91 97550 44771

Date:- 12-07-2017

To,
DHEERAJ SHARMA

Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Dist-Kasrawat**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute Of Pharm
BORAWAN (KHARGONE) 43

43, Meena Bhawan, Bal Vihar, Bhopal-462001, Madhya Pradesh, India

Email: asrabpl@gmail.com, Ph: 0755-4242397, +91 9755044771

Date:- 12-07-2017

To,
RAJU BERFA

Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Dist-Khargone**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
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Principal,
GRY. Institute Of Pharm:
BORAWAN (KHARGONE)

Date:- 12-07-2017

To,
RAMLAL MORYA


Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Dist-Khandwa**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




GRY. Institute Of Pharmac,
BORAWAN (KHARGONE) 451 226

PDPL PARENTERAL DRUGS (INDIA) LIMITED

Regd. Office: 340, Laxmi Plaza, Laxmi Industrial Estate, New Link Road, Kharwad (Distt), Morbi-400 053 (Guj) India.
Tel. (022) 61729608-01; Fax: (022) 26333763; E-mail: pdpl_morbi@pdplindia.com; Website: www.pdplindia.com

PDIL/HR/KSWD/531/2017

Appointment Letter

04 July, 2017

To,
Mr. Sachin Malviy,
Yadav Mohalla,
Tehsil-Kasrawad,
Distt-Khargone (M.P.) 451228.

Dear Sachin Malviy,

With reference to your application and subsequent interview with us, we are pleased to appoint you as "Trainee Chemist" at Quality Assurance Department in our organization on the following terms and conditions.

Date of Joining: You have joined us on 03 July, 2017

Salary: As per agreed terms.

Place/Transfer: You are appointed for Parenteral Drugs (India) Ltd. Kasrawad, during the course of the service, you shall be liable to be posted / transferred to other Plants of Parenteral Drugs (India) Ltd. and other Group of companies. You shall be liable to be shifted from one department to other department as per the works requirement, at the sole discretion of the Management

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probationary period if you put resignation, then you are liable to serve one month notice period. If your work is unsatisfactory or any misconduct from your side, then management is liable to take immediate action against you without any prior notice & termination would be on the spot. If your services are found satisfactory during the probation period, you will be confirmed with present position and thereafter your services will be ended with one month's notice on either side.

If you will not be present during working hours without prior intimation in written or approved leave, you will be deemed as absent from duty. Absence for a continuous period of ten days without prior approval of your senior (including overstay on leave/training) will result in your losing your lien on the service.

Corp. Office: Shree Ganesh Chambers, A.B. Road, Navabha Crossing,
Indore-452 001 (M.P.) India, Ph.: (0731) 4092000, 6652000-03,
Fax: (0731) 2401052; E-mail: pdpl@pdplindia.com;
CIN: L24100MH1983PLC126481

Principal,
GRY: Institute of Pharmacy,
BORAWAN (Khargone) 451228



GRS is Accredited by
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JAS-ANZ



www.jas-anz.org

TPL/DAHEJ/HRD/RECT/2017-18/QC (Formulation)/99

December 06, 2017

Mr. Sonu Patel
Vill. - Rajpura, Post - Nagjhiri,
Tehsil - Gogawan, Distt. - Khargone,
Madhya Pradesh-451001
Contact No. : 7697690410

Dear Mr. Sonu Patel,

Congratulations on being considered for the position of **Trainee Technical Assistant in Quality Control (Formulation)** department based at Dahej Location in our organization. This offer is valid subject to the following conditions:

We feel pleasure to offer you the said position on mutually agreed terms and conditions including salary.

We are enclosing herewith **Annexure - A** showing the list of documents to be submitted by you.

The detailed Appointment Letter will be issued to you after you join the Company's services.

On receipt of this letter, please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this Offer Letter. This offer stands valid only till that time. You are requested to intimate your date of joining which should not be later than one month from the date of receipt of this letter.

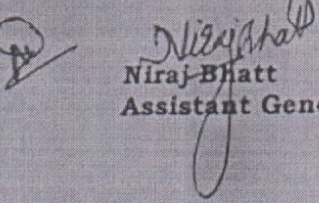
You are required to undergo medical examination by Company's authorized medical practitioner or at your place with the tests mentioned in the letter. This offer stands valid subject to your being declared medically fit.

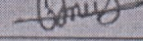
If it is found, at any point of time that any information furnished to the Company, either verbally or in writing or in the standard employment application form or as a part of employment by you is untrue, false, incorrect or incomplete or willfully suppressed, the offer shall stand invalid/withdrawn.

Your offer is subject to successful completion of your Graduation. Your employment will stand valid on producing of original certificate & mark sheets of all semesters/years latest by July -2016

Thanking you,
Yours faithfully,

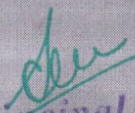
For Torrent Pharmaceuticals Limited


Niraj Bhatt
Assistant General Manager

Accepted : 
(Signature with date)

I shall join on or before : _____




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

TORRENT PHARMACEUTICALS LIMITED

CIN : L24230GJ1972PLC002126

PLOT No. : Z.104 - 106, Dahej SEZ Part-II, Taluka: Vagra, Dist.: Bharuch - 392130, Gujarat, India. Phone: +91 2641 261300-303
Reg. Office : Torrent House, Off Ashram Road, Ahmedabad - 380 009, India. Phone: +91 79 26585090 www.torrentpharma.com

Date:- 12-07-2017

To,
VISHAL PAWAR

Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Dist-Mandleshwar**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your



Dev
Principal,
GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451 0

ASRA MEDICINE LLP

DATE: 5th August 2017

To,
Aakash Verma
Vill. Kasarawad Post kasarawad
Dist. Khargone (M.P.)
E-mail: www.verma619aa@gmail.com
Mobile :- +91 8889689619

Sub: Offer Letter,

Subsequent to your interview, We are pleased to offer you the position of **Tehsil Coordinator (Manasa)** with **ASRA MEDICINE LLP**.

As we discussed during your interviews, you will be functionally reporting to **Mr. Nilesh Chouhan (9981381386) District Coordinator**, at **ASRA MEDICINE LLP**.

Your appointment is on contract basis from **10th Aug 2017 to 31st July 2018**.

Your initial compensation package is of annual salary of **INR 1,20,000.00 (CTC INR Only)** & also you are eligible to get allowance as follows:-

150 Rupees Petrol allowance daily (Per Working days)

50 Rupees Tiffin allowance daily (Per Working days)

500 Rupees Mobile & Internet allowance (Monthly)

Daily criteria of achievement:

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Conduct Minimum 2 DLO/BLO per month.

ZINC-ORS placement as discussed .

You are required to join us latest by August 10th 2017, beyond which this offer will stand cancelled unless otherwise either party communicates the said delay beforehand.

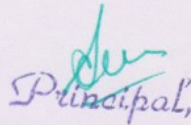
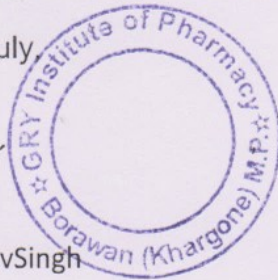
We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national markets. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please sign a copy of this letter and return it to us immediately.

Yours truly
For



SanjeevSingh

ASRA MEDICINE LLP



Principal,
GRY. Institute Of Pharmacy
BORAWAN (KHARGONE) 451

Accepted :-

Signature:-.....

Date :-

43, Meena Bhawan Bal Vihar, BHOPAL - 462001, Madhya Pradesh INDIA

Email : asrabpl@gmail.com

Ph: 0755-4242397, +91 97550 44771

Date:- 12-07-2017

To,
AANANDRAM PATIDAR


Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Dist-Badwani**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute Of Pharm
BORAWAN (KHARGONE) 47

43, Meena Bhawan, Bal Vihar, Bhopal-462001, Madhya Pradesh, India

Email: asrabpl@gmail.com, Ph: 0755-4242397, +91 9755044771