

Date: 25-Feb-21

HARSHAL SONI
364, Balaji Nagar, Avanigram,
Khargone-451001

Dear Harshal,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **29-Mar-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in **Annexure II** for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

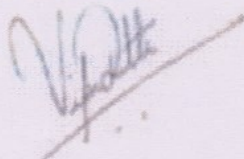
Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.


We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,



Vipra Datta
Director, Human Resources




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

I confirm and accept the above and will join on _____

(Signature)

Date:- 15-03-2021

To,
JATIN MISHRA

Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Block- SHAJAPUR**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Date: 28/05/2021

OFFER LETTER

Dear Jayshree Choudhary,

Thank you for investing your time to pursue an opportunity with M-INSURE. We would love to have you in the company.

Further, "Company" for all purposes in this email shall mean "M-INSURE Services Private Limited". Following are the terms and conditions associated:

- B. Your date of Joining will be 21st April 2021.
- b. Total Fixed compensation will be Rs. 18,049 per month, amounting to a total Gross of Rs 2,16,588 per annum.
- C. You will be signing an Employment agreement and Confidentiality agreement and there will be probation of 3 months.
- d. You're working with the company is contingent upon satisfactory reference and background checks including verification of your application materials, education and employment history. It is also contingent upon your ability to work for the company without restriction (i.e. You do not have any non-compete obligations or other restrictive clauses with any previous employer)
- e. If any information furnished by you in your application for employment or during the selection process is found at any time during your involvement with the company to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

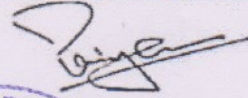
You are required to submit the following:

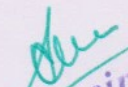
- a. Photocopies of your highest educational certificates
- b. 1 passport size photograph
- c. Photocopy of Passport or Aadhar card.
- d. Photocopy of the PAN Card
- e. Bank Account number for Salary

Once again, congratulations and we look forward to having you onboard.



For M-Insure Services Private Limited


Priya Rajput
(For HR Department)


Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Employee Signature

(I unconditionally accept above offer of Appointment under the company on the terms and conditions mentioned therein)

Corp Office : Unit No. -135, Tower B-2, Spaze I Tech Park, Sohna Rd, Sector 49, Gurugram, Haryana 122001

Registered Office : 428, Adarsh Palm Retreat, Outer Ring Road, Bellandur(v), Bangalore, Karnataka - 560102

www.m-insure.in • Info@m-insure.in

सर्वे सन्तु निरामयाः ।

Healthy People, Healthy Nation

BENNET.
Pharmaceuticals Ltd.
CIN : U24211GJ2003PLC043204

WELCOME LETTER

Date: 22.10.2021

To,
Mr. Karan Dhangar,
Mhow,
Madhya Pradesh.

Welcome Aboard...

We congratulate you to be a part of TEAM BENNET as BENNETIAN

We are pleased to have you with us, as **Medical Representative**, a well thought out selection, after a lively interaction with you, during which your ability, dynamism and enthusiasm were evident beyond doubt.

At Bennet, we believe in "Together We Can, Together We Will" - where the growth of the company includes the growth of the individual, as a professional and objective driven member of Team Bennet.

We are confident that you will not only discharge your duties with dedication and diligence, but also add value to the growth of our corporate with your total and committed involvement.

As a people oriented corporate, we will provide you with a vibrant environment which will stimulate you to uncover your true potential and lead to your professional and holistic growth.

Together, Team Bennet will scale new heights in the Indian Market.

With personal warm wishes,

Sincerely Yours

JK Jain



Together We Can, Together We Will

JK Jain
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Admn. Office: 608, "B" Wing, Manabhai Tower,
Sayajinagar, Vadodra-390 005. (Guj.) India.
Ph. # +91 265 2362632, 2361750, Fax: +91 265 2363360
www.bennetpharmaceuticals.com

Factory: Vill Chanal Maja, Nr. Marpura,
Bardol, Teh. Nalagarh, Dist. Solan (H.P.) 173305
Ph. 01991-236329, 236005
Email: info@bennetpharmaceuticals.com



Date:- 15-03-2021

To,

KRASHNA PATEL

Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Block- Biaora**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 481228

43, Meena Bhawan, Bal Vihar, Bhopal-462001, Madhya Pradesh, India

Email: asrabpl@gmail.com, Ph: 0755-4242397, +91 9755044771



Appointment Letter

Date: 23-SEP-2021

To,
Mr. Lakshya Valdhya

Dear,

Based upon your application and subsequent interview, we are pleased to offer you the position for the post of Field Manager in Discovery Division (Sales division of Mankind Pharma Ltd.) on the following terms and conditions:

- 1. Date of Joining : 24-SEP-2021
- 2. Designation : Field Manager
- 3. Department : Sales
- 4. HQ : Khargaon

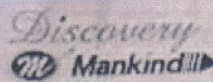
5. **COMPENSATION STRUCTURE:** You shall be placed in the appropriate band / responsibility level of the Company, and shall be entitled to compensation (salary and other applicable benefits) as governed by the rules of the Company on the subject, as applicable and/or amended hereafter. Please refer annexure-1 for detailed compensation structure.

6. **COMPANY RULES IN GENERAL:** You will be governed by the rules and regulation of the Company now in force and as revised from time to time.

- a). The emoluments/benefits due to you shall be liable/ subject to tax in accordance with the provisions of the Income Tax Act and Rules made thereunder and any other legislation applicable in this regard and as may be in force from time to time.
- b). In the matter of Provident Fund, E.S.I., Employees' Pension Scheme, Gratuity etc, you shall be governed by the Rules and regulations of the division and statutory provisions, if any, which are in force from time to time. Payment of Bonus (Including Special Bonus) is governed by Payment of Bonus Act 1965 as amended.
- c). You shall be covered under Group Personal Accident Policy.
- d). If at any time during the period of your employment you are found to be dishonest, disobedient, Intemperate, Irregular in attendance or at work or commit a breach of the terms of your employment, the Division shall not withstanding anything to the contrary that may be contained herein, be entitled to terminate your employment forthwith without any notice whatsoever or payment in lieu of notice and may deduct without prejudice to any of the rights and remedies which the Division may have against you from the emoluments, if any, then due to you, the amount of any loss the Division may have sustained has occurred shall be final, conclusive and binding upon you in all respects and shall not be questioned by you on any grounds whatsoever.

cont...2

FOR MANKIND PHARMA LTD.



(A Marketing Division)

Ami
Authorised Signatory

Self-Attested _____

Regd. Office: MANKIND PHARMA LIMITED, 208, Okhla Ind. Estate, Phase - 3, New Delhi-110020

Ph: 011-46541400 Fax: 011-46541382, E-mail: contact@mankindpharma.com www.mankindpharma.com

CIN No.: U74899DL1991PLC044843



Dee
GRY Institute of Pharmacy
BORAWAN (Khargone) 451228
BORAWAN (Khargone) 451228

Sun Pharmaceutical Industries Ltd.

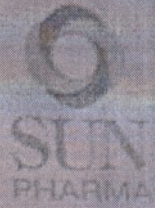
Pbi No. 2-2A, Industrial Area - 3,

Dewas - 455 001 (M.P. India)

Phone : (91-7272) 496100

www.sunpharma.com

CIN : L24230GJ1993PLC019060



SPIL/DWS/HR/2021

15/Dec/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Manish Nihale was associated with us as an apprentice in Production Department as per below details:-

Apprentice Enrolment No. : WMPG992181200176

Qualification : B.Pharma

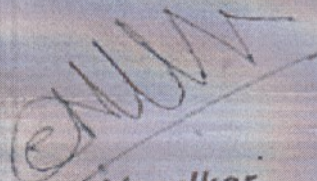
Employee Code : T02754

Date of Joining : 15/Dec/2020

Last working day : 14/Dec/2021

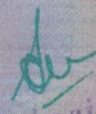
During this tenure, we found him sincere and hard working. We would like to thank him for all contribution during the training period and wishes for his bright future.

For - SUN PHARMACEUTICAL INDUSTRIES LIMITED


Girish Verulkar

General Manager - HR & Admin




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



SAGA

LIFE SCIENCES LIMITED
Nurturing Healthy Lives

Date: 24-02-2021

Mr. Mayur C. Nikumbhe,
60 BG.D Mall Housing Society
Deopur Dhule, Tel-Dhule,
Dist. Dhule(MH) - 424005
M: 9831431479/72691040

Dear Mayur,

Further to your interview dated 21-02-2021 and our offer letter dated 21-02-2021, we are pleased to inform you that you are hereby appointed as a **Production Officer** in the **Production** of our Organization to be based at Saga Lifesciences Ltd Survey No. 198/2 & 198/3, Chacharwadi Vasna, Off. Sarkhej Bavla Highway, Ta.: Sanand, Dist.: Ahmedabad as per terms and conditions discussed and agreed upon as under :-

1. This appointment is effective from 24-02-2021 or from the date of your joining our Organization.
2. Your salary and other allowances shall be as per attached Annexure-A.
3. Your job functions and responsibilities will be are under preparation and shall be issued in due course.
4. You will be placed on probation for a period of six months and the said period can be extended by another three months or as deemed fit by the management and on the expiry of the period of probation or extended period of probation, if you are not confirmed in writing, your services shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not be deemed to be permanent employee of the company.
5. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company. You will be entitled to statutory and service benefits as per rules of the Company and such other benefits as applicable to employees in force from time to time to the location / place wherever you are working.

For SAGA LIFESCIENCES LIMITED

Authorized Signatory
Page 1 of 6

Mr. Mayur C. Nikumbhe,

MAUK

Received the above letter with Annexure 'A'
and the terms mentioned therein accepted.

CIN No.: U242396J2019PLC109035

PIC/S, EU GMP, WHO GMP AND ISO 9001:2008 CERTIFIED COMPANY • GOVT RECOGNIZED STAR EXPORT HOUSE

Pharmaceutical formulations, Food supplements and Nutraceuticals, Cosmetics, Herbal Medicines and phyto nutrients, Veterinary Medicines

MANUFACTURERS AND EXPORTERS OF PHARMACEUTICAL FORMULATIONS

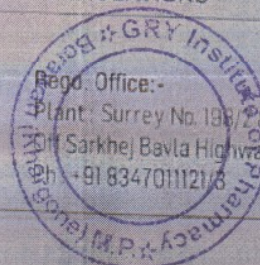
SAGA LIFESCIENCES LIMITED

Formerly known as SAGA LABORATORIES

Corporate Office : 2nd Floor, B/3, Safal Profitaire, Corporate Road,

Prabhad Nagar, AHMEDABAD-380 015, INDIA

PH: +917946914949, +917046914949



Principal
GRY Institute of Pharmacy,
DORAWADI (Chargone) 451228
DORAWADI, Near Glaris,
Dist. Ahmedabad 382210 INDIA

Website: www.sagalabs.com Email: info@sagalabs.com

LH03A01



Ref: ARL/APL/20-21/40

January 28, 2021

Mr. Naneshwar Shinde
At post Temla block,
Pansemal
District - Badwani (M.P.)
Madhya Pradesh

Dear Mr. Naneshwar

This has reference to your application for employment in our Company and the subsequent interview you had with us. We are pleased to offer you an employment in our company as Research Officer Trainee in Quality Assurance Department based at Ahmedabad.

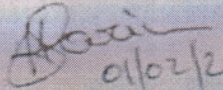
Please note that this is merely an Offer Letter. The Company's Standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the Company, and your submission of the documents mentioned in Annexure - A. Your salary details are as per mutually agreed terms & conditions are mentioned in Annexure - B.

You are requested to join us latest by February 01, 2021 failing which this offer of Employment will stand withdrawn.

Kindly confirm your acceptance on the duplicate copy of this letter and courier the same to the undersigned.

Yours truly,

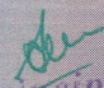
For Accutest Research Laboratories (I) Pvt. Ltd.


01/02/21
Singamsetty Hari Sankar
President

Accepted: Naneshwar S.

Date: 28/02/21




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Accutest Research Laboratories (I) Pvt. Ltd.

Unit - I : The Grand Monarch, 4th Floor, Near Seema Hall, 100 ft. Anand Nagar Road, Satellite, Ahmedabad - 380 015. Gujarat, India.
Phone : 91-79-2676 7353 / 54 / 55, 4006 6312, 4023 1700

Unit - II : Opp. Hotel Grand Bhagwati, S. G. Highway, Bodakdev, Ahmedabad - 380 059, Gujarat, India
Phone : 91-79-4002 8312-16, 4023 1600 Fax : 91-79-4002 9317, E-mail : arlahd@accutestglobal.com

ALEMBIC / HRM / 871847 /2020-2021

05 April 2021

Narayan Chouhan

Gram Phiphri Raiyyat,
Post Punasa,
Khandwa -450001 Madhya Pradesh
Mobile: 7770904033

Dear **Narayan Chouhan**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our **Maxis Division** based at **Indore - 3 HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **05-Apr-21** to **04-Apr-22** as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure –A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.



Principal,

ALEMBIC PHARMACEUTICALS GRY Institute of Pharmacy,
BORAWAN (Kharagone) 451228

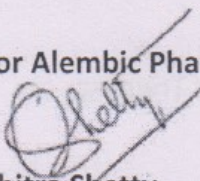
ALEMBIC ROAD, VADODARA - 390 003 • TEL. : (0265) 2280550, 2280551, 2280552, 2280553, 2280554, 2280555, 2280556, 2280557, 2280558, 2280559, 2280560, 2280561, 2280562, 2280563, 2280564, 2280565, 2280566, 2280567, 2280568, 2280569, 2280570, 2280571, 2280572, 2280573, 2280574, 2280575, 2280576, 2280577, 2280578, 2280579, 2280580, 2280581, 2280582, 2280583, 2280584, 2280585, 2280586, 2280587, 2280588, 2280589, 2280590, 2280591, 2280592, 2280593, 2280594, 2280595, 2280596, 2280597, 2280598, 2280599, 2280600, 2280601, 2280602, 2280603, 2280604, 2280605, 2280606, 2280607, 2280608, 2280609, 2280610, 2280611, 2280612, 2280613, 2280614, 2280615, 2280616, 2280617, 2280618, 2280619, 2280620, 2280621, 2280622, 2280623, 2280624, 2280625, 2280626, 2280627, 2280628, 2280629, 2280630, 2280631, 2280632, 2280633, 2280634, 2280635, 2280636, 2280637, 2280638, 2280639, 2280640, 2280641, 2280642, 2280643, 2280644, 2280645, 2280646, 2280647, 2280648, 2280649, 2280650, 2280651, 2280652, 2280653, 2280654, 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Annexure – A

Name	Narayan Chouhan
Designation	Apprentice (Field)
Components	Amount in rupees (Per Month)
Stipend	15000
Other allowances (HRA etc.)	4196
Premium on Hospitalization	804
Total	20000


You will be covered under group personal accident policy and mediclaim policy.

For Alembic Pharmaceuticals Limited


Chitra Shetty
Deputy General Manager - Human Resources

Signature
(Acknowledgement, Agreed & Accepted)




Principal,
GRY Institute of Pharmacy,
BORWANI (Kargone) 451228

Sun Pharmaceutical Industries Ltd.
Halol - Baroda Highway, Halol - 389 350, (Gujarat) INDIA.
Tel. : (02676) 610100, 220197, 222445
Fax : (02676) 220080
CIN : L24230GJ1993PLC019050



SPIL/COR/HRD/27399/21
July 7, 2021

Mr Pradeep Patel
62 Digrish
Post - Borgav Khurd
District - Khandwa
Madhya Pradesh

Dear Mr Pradeep Patel,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Executive - Production** in the **G12A** grade in our organization to be based at **Halol**.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc . This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal appointment letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

With best wishes
Yours sincerely
For **SUN PHARMACEUTICAL INDUSTRIES LTD.**

AUTHORISED SIGNATORY

Accepted and agreed to join on or before -----

Signature -----

Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khar gone) 451228



CN082112187

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : ALEMBIC PHARMACEUTICALS LIMITED (E02192400022)

with Telephone no. & E-mail address

ALEMBIC ROAD, GJ 390003 IN, VADODARAVadodara,
Gujarat

: 022-33273547

: sumit.haryana@alembic.co.in



2. (a) Name of Apprentice (Block Letters) : PRAKHAR KUSHWAH (A0721174161)
(b) Father's/Mother's /Spouse's Name : Jitendra

3. Address of apprentice : House No-27, Ward No-09 Gram Semalda, Near Nag
Temple Teh-Dharampuri, Dhar, Dhar, Madhya Pradesh

4. Gender : Male

5. Date of Birth : 13-12-1999

6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc

7. Educational Qualification (Highest) : Graduate - B.Pharma

8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Medical Sales Representative

9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : Graduate
(ii) Duration of Training/Course : From 2017-06-01 00:00:00 To 2021-06-01 00:00:00
(iii) Name of the Institute : Rajiv Gandhi Proudयोगiki Vishwavidyalaya
(iv) Name of the Sector Skill Council (if applicable) : N/A

10. Apprenticeship Training duration (Total) : 1824 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 1824 Hours
Period of On-the-Job Training : From 26-07-2021 to 25-07-2022
(c) Training Type : Sequential

11. Apprenticeship Training Location : Training Location - Vadodara
(a) Name and address of facility where, Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : ALEMBIC PHARMACEUTICALS LIMITED
Training Location - Vadodara
Vadodara
Gujarat

12. (a) Date of execution of contract : 07-08-2021
(b) Age of Apprentice on the date of execution of contract : 21 years, 7 months and 25 days

13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.

14. Monthly stipend amount :
(a) During 1st year of training : 15000



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



Dear Mr. Pratik Patidar,

With reference to your interviews and subsequent discussions with HR, we are pleased to offer you the position of " **Clinical Research Coordinator**" for our Ahmedabad Location.

Your annual CTC (Cost To Company) has been fixed at **Rs.2,16,000/-** annually (**Rs. Two Lakh Sixteen Thousand Only**)

You are requested to join **22nd November 2021**.

Note:

• Above details should be treated as personal and confidential, under no circumstances should it be disclosed or discussed with anybody.

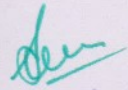
• Notice Period – No less than thirty (30) days (Written Notice)

Please sign and send the duplicate copy of this letter, as token of your acceptance of this offer.

Thanking you

For: KlinEra Global Services

Hansa Desai


Principal,
GRY Institute of Pharmacy,
LORAWAN (Kargone) 451228



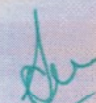
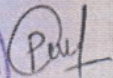
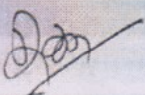
08th March, 2021

Mr. Preetesh Mandloi
Bistan Naka,
Khargone
Madhya Pradesh : 451001

Dear, Mr. Preetesh Mandloi

Further to Our offer letter dated 19th February, 2021, and the subsequent interview you had with us, we are pleased to inform you that you are hereby engaged as **Asst. Chemist - Quality Assurance** in our Organization based at **Athal** with effect from **08th March, 2021** on the following terms and conditions:

1. Your engagement will be for a fixed term of **6 Months** from the date of commencement of the same. On expiry of the above tenure, your services will automatically come to an end without any further notice or communication.
2. During this period, you will be paid compensation as per enclosed Statement.
3. The completion of the above period will not give you a right to employment.
4. Notwithstanding what is stated hereinabove, if during the period of your engagement, your services are not found satisfactory, the same may be terminated with 24 hour's notice and without any reason or any extra compensation. Similarly, you will be at liberty to resign from services by giving 24 hour's notice.
5. The use of tobacco products like gutkha, bidi, cigarettes, nuts is against the cGMP norms. As such, if you are found in possession of any tobacco related products or any other notified items inside the office / factory premises, you will be liable to strict disciplinary action by the Management.
6. During the course of employment with the company, you shall be part of our safety drive to ensure Safety of plant, property, your colleagues and yourself. In the process, you will be part of our in house Training Seminars on Safety and may be involved in Designing, implementation, execution of Safety Procedures, Guidelines and SOPs. You will also be required to use necessary Personal Protection Equipments, while you are working, as per the Standard Norms, being followed by your other colleagues. Apart from this, you shall also comply with all the safety instruction manuals and SOPs applicable to your work, as being communicated to you from time to time. In the event of any violation of Safety Norms, Guidelines, SOPs, you will be liable for disciplinary action as per provisions of law.



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

....2.

Ipca Laboratories Ltd.

www.ipca.com

Plot No. 255/1, V.P. Shivasa 396 230 (Dadra & Nagar Haveli), India | T: +91 260 6164200 / 246 / 355, 95740 95554 / 8

Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444

E: ipca@ipca.com CIN: L24239MH1949PLC007837

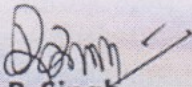
Appointment letter of Mr. Preetesh Mandloi, contd....

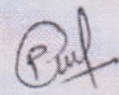
- 2 -

7. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc. written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your above period.
8. During the above period you can be rotated in any of the Company's departments, Branch Offices, sister concerns or other factory locations without any notice and without any additional compensation or provision for accommodation, anywhere in India.
9. In the event you are absent from duty for a long period without information or permission of leave or you overstay your sanctioned leave, the management will treat you as having voluntarily abandoned the fixed term period of the Company and you will cease to be a Fixed Term Employee of the Company from the date as being communicated to you.

Please sign the duplicate copy of this letter as a token of your acceptance.

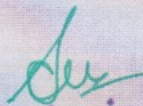
Yours faithfully,
For Ipca Laboratories Limited


D. P. Singh
GM - Human Resources

Accepted: 

(Signature)




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Ipca Laboratories Ltd.
www.ipca.com

Plot No. 255/1, Athal, Silvassa 396 230 (Dadra & Nagar Haveli), India | T: +91 260 6164200 / 246 / 355, 95740 95554 / 8
Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067 (Maharashtra), India | T: +91 22 6647 4444
E: ipca@ipca.com CIN: L24239MH1949PLC007837

GENO/PERS/S-967/3429

23rd August, 2021

Mr. Rahul Solanki
Nakoda Nagar,
Infront Of S.N College Ground,
Near BSNL Tower,
KHANDWA - 450 001

Dear Mr. Solanki,

Further to our Letter of Appointment dated 24.04.2019 we are pleased to confirm your appointment in the services of the Company as **PRODUCT DELEGATE** with effect from **01.09.2021** on the following conditions:

1. Consequent to the revision in pay scale: 5100-180-6000-200-7000, you will be paid as under :

Basic Salary : Rs. 5100/- per month

In addition you will be entitled to the following allowances:

- a) HRA at 15% of Basic Salary and FDA.
- b) Variable Dearness Allowance - As applicable
- c) FDA : Rs.2200/- per month.
- d) Vehicle Allowance : Rs. 450/- per month.
- e) Medical Allowance : Rs. 400/- per month.
- f) Kit Allowance : Rs. 300/- per month.
- g) Education Allowance : Rs. 350/- per month.
- h) Promotional Input Storage Allowance (PISA) : Rs. 150/- per month



du
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

... 2/-

i) Working Allowances

- (i) HQ : Rs. 250/- per day
- (ii) Ex-HQ : Rs. 265/- per day
- (iii) Outstation : Rs. 300/- per day
- (iv) Non-working days on tour : Rs. 230/- per day
- (v) While traveling for Company's work, you are required to charge exact Bus-fare only. If Bus-service is not available, you may travel by train or any other vehicle and will be eligible to claim AC III tier train-fare or Rs. 2.75 per kilometer, whichever is **LOWER**. The same system will be applicable while you will be attending Company's meetings or Conferences.

j) L.T.A : 22 days salary per annum i.e. Basic & FDA on completion of one year's service in the organization, after your confirmation.

2. LEAVE:

As per the Circular on leave issued to you.

3. POSTING

You will be initially posted with Headquarters at **KHANDWA H.Q.** You liable to be transferred to any place in India where the Company may require your services as clarified at the time of appointment and as agreed upon by you.

4. OTHER BENEFITS

You will be entitled to other benefits like gratuity, bonus, medical aid as applicable to the Company's employees of your Category, as per the rules of the Company announced from time to time. It will be compulsory for you to join the Employees' Provident Fund Scheme of the Company. Your contribution to the Provident Fund will be 12% of your salary and the Company's will also be 12%.

5. RETIREMENT

Your services with the Company will come to an end at the age of 58 years.

6. TARGET

In the very first year of your assignment you will have to achieve the basic level of minimum sales either equivalent to the National per capita return or 25% more than the existing sales whichever is higher in the territory assigned to you to justify your employment. Thereafter the target will be



Signature
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

..3/-

GENO

Pharmaceuticals Private Limited

revised each year and such revisions will be communicated to you at the beginning of our financial year.

7. TERMINATION

Your services are liable to be terminated by giving you one month's notice or a month's salary in lieu of notice. Similarly, should you desire to leave the services of the Company, you should do so by giving one month's notice or one month's salary. In case of alleged misconduct, the Company reserves the right to suspend you forthwith pending an enquiry.

On leaving the services of the Organisation your Accounts will be settled as soon as you produce Clearance Certificate from the stockists controlled by you during your tenure of service with the Organisation.

The Company shall be entitled to terminate your employment without notice, indemnities and compensation in any of the following events :

- a) If you are, in the opinion of the Company, guilty of dishonesty, misconduct or negligence in the performance of your duties.
- b) If you have been found to have committed a serious breach or continual material breach of any of your duties or obligations.
- c) If you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.

8. You will be responsible for safe keeping-return in good condition and order all the Company's property which may be entrusted to you from time to time. If you fail to account for any property that may be entrusted to you for which you are responsible, the Company will have the right to deduct the money value of such property from the due apart from the right to take any appropriate action as may be deemed fit.

9. Your service will continue to be governed by the Standing Instructions. Other terms and conditions of your employment will be as per the rules and regulations applicable for the time being to the Company's staff of your category, subject to amendments, alterations, deletions etc. as the case may be and also as per the original letter of appointment.



du
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

... 4/-

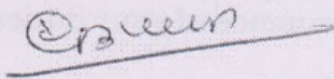
GENO
Pharmaceuticals Private Limited

10. The Courts in Goa alone and no other Courts outside Goa whatsoever shall have jurisdiction to adjudicate on all suits in respect of any disputes or claims arising out of or under this letter of Confirmation.

Please sign and return the copies of this letter as token of your acceptance of the above terms and conditions.

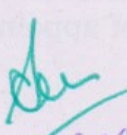
We wish you the best of luck.

Yours faithfully,
For **GENO PHARMACEUTICALS PVT. LTD.**



KADAMBARI BHAGWAT
MANAGER CORPORATE – HRD & ADMN.




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

GENO
Pharmaceuticals Private Limited

Date:- 15-03-2021

To,
SALMAN MANSURI

Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Distric- Dewas**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Date:- 15-03-2021

To,
SANJAY SINGH


Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Block- Ashtha**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Date: 11 Aug 2021

HR/AL/BM/HBO0072

Shivam Patel

Tawdi Mohlla, Badgaon ,Gogawan
Khargone

Mobile no - 6260034710

Dear **Shivam Patel**,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "**Business Manager**" with effect from 11 Aug 2021 in **Critical Care Division** and your Head Quarter will be **Khargone**.

Please note that this is a Provisional Appointment Letter and does not confer the right of permanent employment. The terms & condition of employment are mentioned below.

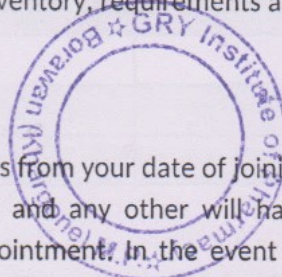
Reporting & Work Profile:

As Business Manager, you will report to **Manish Verma**, who will advise you about geographical territory you will cover. Your duties and responsibilities shall include the following, but not limited to :-

- 1 Meeting doctors, chemist and promoting our company products.
- 2 Meeting purpose hospitals In-Charge for promoting our company products.
- 3 Conducting retail prescription audits at the chemist levels.
- 4 Personally booking orders from chemists/stockiest/hospitals.
- 5 Gather product specific market information from time to time.
- 6 Manage inventory at the chemists & stockists in your territory.
- 7 Working and Gather company specific, competitor information.
- 8 Keep and maintain Company's property in good and presentable condition.
- 9 CSA work takes care which includes inventory, requirements and sales.

Terms of Probation:

- 1 You will be on Probation for six months from your date of joining.
- 2 Tests such as knowledge, skill-based and any other will have to be passed mandatorily before qualifying for permanent appointment. In the event of you are not being able to qualify the above mentioned prescribed tests; your probation can be extended for a further period of three months. Should you, however, still not pass/qualify, the test, your probation and employment will be terminated.



Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Human Bio-Organics Pvt. Ltd.

Bldg.#1, B-103, Shree Krishna Garden, Near Iskon Temple, Shruti, MIDC Road, Mira Road (E)- 401107 Dist. Thane (MH) INDIA
11700 Pleasant Ridge Rd. #1503, Little Rock AR.72223 (USA)
E-mail : info@humanbioorganics.com • Website : www.humanbioorganics.com

Devoted Towards Humanity Globally

- 3 After expiry of the said period of 12 months, Probation can be further extended subject to your performance.
- 4 Confirmation of services is subject to your performance. Services will be confirmed with letter of confirmation and signing of Secrecy Agreement.
- 5 Your services can be terminated within 24 hours during probation period/after probation period (if not confirmed)/ during extended probation period without assigning any reason.

Salary: Your CTC will be Rs. Rs.1,29,072.00 /- per annum.

(The break- up of which is as follows):-

Employee Name : Shivam Patel		
Designation: Business Manager		
HQ : Khargone	Division : Critical Care	
Components	Per Month (in Rs.)	Per Annum (in Rs.)
Basic	4,700.00	56,400.00
HRA	2,350.00	28,200.00
Conveyance Allowance	462.00	5,544.00
Special Allowance	461.00	5,532.00
Bonus	392.00	4,704.00
Telephone Allowance	0.00	0.00
Assist. Allowance	0.00	0.00
Uniform Allowance	1,000.00	12,000.00
Gross Salary	9,365.00	1,12,380.00
Company PF Contribution	861.00	10,332.00
Company ESIC Contribution	304.00	3,648.00
Gross CTC Fixed Pay	10,530.00	1,26,360.00
Annual Component		
Medical		0.00
LTA		0.00
Retiral Benefit		
Gratuity		2,712.00
Total CTC		1,29,072.00
Mediclaime/PA		0.00

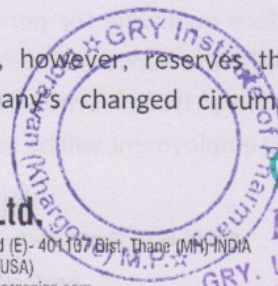
Taxes as applicable by will be borne by you. The Company, however, reserves the right to modify/abrogate any remuneration/facility should the Company's changed circumstances so warrant. Gratuity will be applicable as per Gratuity rules.

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BORAWAN (Khargone) 451228

Daily Working allowance:

Headquarter	: Rs.170.00
Ex-Headquarter	: Rs.200.00
Outstation	: Rs.600.00
Non-working Day Travel Allowance	: Rs.170.00
Mobile	: Rs.300.00 (Not for COG Sim card holder)
Fare	: Rs.2.00/- per KM up to 200 km above this Actual 3rd AC fare will be applicable.
Auto Allowance	: Rs.100/- per day for individual Outstation working

Travel

You will be entitled for reimbursement of the travel fare as per Company rules while working at Ex-H.Q. and Outstation. Such traveling fare will be paid to you for the shortest possible route recommended by your superior officer/controlling authority, and subject to H.O. approval. These are subject to revision from time to time.

Leave Entitlement

You will be entitled to avail Casual Leave, Sick Leave, and Earned Leave as per Company policy. You are entitled to avail 07(Seven) paid holiday for Festivals and 03(Three) National Holiday in a Calendar Year. Your entitlement will be proportionate in a calendar year depending upon your joining and working days in that particular year.

Other Terms

You shall devote your whole time and attention to your employment with the Company and you shall discharge your duties to the best of your abilities. You shall not engage yourself directly or indirectly with or without remuneration in any other employment.

Secrecy Agreement

You shall not, during the continuance of your employment or any time thereafter, divulge or disclose by word of mouth or otherwise, any information or knowledge obtained by you during your employment, as to the business or affairs of the company or its method or as to any trade secrets, manufacturing process, technical know-how and / or organizational matters of the Company whether confidential, secrets or otherwise, Disclosure of such nature to a third party shall be treated as an act of gross in-discipline and in such case the management reserves the right to terminate your services without any notice, forfeit your benefits to the extent of loss and/ or initiate appropriate legal proceeding against you appropriate legal proceedings against you. This provision

Human Bio-Organics Pvt. Ltd.

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11700 Pleasant Ridge Rd. #1008, Little Rock AR.72223 (USA)

E-mail : info@humanbioorganics.com Website : www.humanbioorganics.com

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Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



Shivam Yadav

9th Aug 2021

Khargone

Sub: Offer cum Appointment letter of Employment

This has reference to your application in our Company And subsequent interview you had with us. We are pleased to offer you employment as **Business Executive** in our Formulation Division of **Matteo Healthcare Pvt. Ltd** to be based at Khargone H.Q. with effect from 5th August 21. on following term and condition.

1. Your present place of work HQ will be Khargone, but during course of employment in this company you shall be able to be posted / Transferred anywhere to serve any of company's any other establishment of the management.
2. You will be paid Fixed total cost to company TCE of Rs 1,08,000 per Annum, Rs 9,000 (Nine Thousand Only) Per Month including all benefits. During the probation period consolidated salary is inclusive of all perks. Bifurcation of your consolidated salary into various heads at the time of confirmation is at the sole discretion of the management. The management is further empowered to restructure your salary at any time in future at sole discretion.
3. While on field working you are entitled to allowances as under:
 - a) Head Quarter : 175 Rs Per Day
 - b) Ex- Head Quarter : 225 Per Day
 - c) Out Station Night Halt : 500 Per day
 - d) Travelling allowance : 2.00 Rs per KM Distance by Shortest route)
 - e) Mobile: 400 Rs per month
 - f) Internet : 100 Rs per Month

This offer cum appointment letter is issued to you on the understanding that all the details given by you in your resume/ job application form/interview are correct and complete in all respects.

This offer of employment is valid until **July 11th, 2021** for acceptance, failing which this offer of employment stands withdrawn.

4. You will be on probation for a period of Six months with effect from the date of joining duties, which period may be extended at the direction of the management. During probation, your service can be terminated without notice on either side without assigning any reason. During Training or Probation Period you are not eligible for any Leave, Bonus etc as per the rules of company. If any



Shivam
Principal,
GRY, Institute of Pharmacy,
BORAWAN (Khargone) 451228

1st October 2021

SHIVANI

GRAM NAGJHIRI, POST NAGJHIRI, RAM MANDIR CHOUK, NAGJHIRI WEST NIMAR MADHYA PRADESH - 451001

Dear SHIVANI,

Further to the Healthcare business of M-Insure Services Private Limited being transferred to us, we are pleased to offer you the position of Pharmacist Executive in our company at an annual CTC of Rs. 199,260/- (Rupees One Lakh Ninety Nine Thousand Two Hundred and Sixty only) with effect from the date of 1st of October 2021 and the breakup of the CTC is as under.

Pay & Allowances	Monthly (INR)	Annual (INR)
Basic	11234	134808
HRA	115	1380
Gross Salary	11349	136188
Statutory Bonus	936	11232
Employer PF	1348	16176
EPFO Charges	112	1344
Employer ESIC	369	4428
Total Fixed Salary	14114	169368
Performance Linked Incentive*(15% of CTC)	2491	29892
Total CTC (Before Tax)	16605	199260
<p>1. Terminal benefits like Gratuity as per the act will be paid separately and leave encashment as per the company policies.</p> <p>2. Income Tax and other taxes as applicable.</p> <p>3. You will participate in the incentive scheme and would receive incentives based on your performance and contribution to the organisation as per the below parameters-</p>		
Achievement <= 100% of KPI	Upto 100% of Performance Linked Incentive	
100% KPI < Achievement <= 150% KPI	Upto 150% of the Performance Linked Incentive	

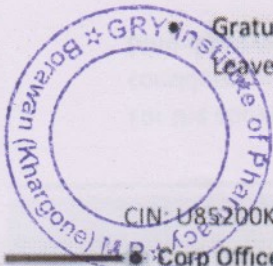
In addition to the above emoluments, you will be entitled to the following.

Terminal Benefits

Gratuity: Gratuity will be paid as per the Payment of Gratuity Act.

Leave Facility: You will be entitled for leave as per the company's Leave Rules.

du
Principal,
GRY. Institute of Pharmacy,
BARRAWAN (Khargone) 451228



For the above terminal benefits, your period of service with M-Insure Services Private Limited will be taken into consideration and for this purpose your date of joining in M-Insure Services Private Limited, namely 7/17/2021 (mm-dd-yyyy) is hereby taken on record.

You will not be entitled for any other benefits from the company. The company will deduct Income Tax, Profession Tax and other deductions if applicable as per statutory obligations / Company's Rules.

You will devote your whole time diligently and faithfully to the company's work and duties assigned to you and will not on your own account or otherwise, either directly or indirectly, carry on or be concerned in any other employment, trade, business, or other work whatsoever either with or without remuneration.

"Welcome to M-Swasth Family"

For M-Swasth Solutions Private Limited

Shivani K.



HR

DECLARATION

I SHIVANI (Name), Pharmacist Executive (Designation) do hereby confirm that I have no claims outstanding against M-Insure Services Private Limited (Company) and / or any of its directors, officers and employees in respect of any cause, matter or thing whatsoever, but to the extent that any such claim exists or may exist, I hereby irrevocably waive such claim and release the Company and / or any of its directors, officers and employees from any liability whatsoever in respect thereof.

Signature: *Shivani K.*

Place: Nagjhiri

Date: 11/10/2021



Shivani K.
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



Offer Letter

Date: 25/06/21

Dear,
Mr. Soheb Pathan
88, Nayapura,
Gogawan, Dist. Khargone,
Madhya Pradesh

With reference to your application & subsequent interview you had with us, we are glad to inform you that you have been appointed for the post of "Sales Officer" with head quarter at Khargone (Madhya Pradesh) with effect from as per confirmation after Resignation.

Probation Period: You will be on probation period for 3 months. This probation period will be extended at the discretion of the company, if you have not acquired the knowledge and skill required for the job your services can be terminated within 24 hours during the period of probation without assigning any reason or notice thereof. During the probation period you will not be eligible to claim any leave and if at all under emergencies when you avail leave, it shall be treated as "Leave without Pay".

Confirmation: This Offer letter is your letter of confirmation/offer letter post 3 Months of Probation.

Emoluments: You will be paid Basic Salary of ₹ 10,000/-

Working Allowance: Your working H.Q is Khargone and you are entitled to ₹ 150/- for your H.Q Allowance & Ex-Station Allowance ₹ 175/- per day & out-station allowance ₹ 500/- per day & Mobile Allowance ₹ 300/- per month. You will also be entitled to headquarter allowance during your meetings at headquarter or out-station allowance as applicable or specified above. For upcountry traveling, you will be entitled to claim ₹ 1.75/- per km as fare for the To & Fro official distance for the purpose of fieldwork.

Extra Expenses: Extra expenses on stationery, Railway freight, Octroi, Carriage, and Coolie expenses for samples should be supported with vouchers. No other expenses are allowed without prior sanction from the higher officers.

Transfer: You are liable to be transferred without any additional compensation, to any area/territory in India, as the management may from time to time deem necessary at their sole discretion. Your refusal to such transfer will be considered as your unwillingness to serve the company & in such case, management will be free to terminate your services by giving you one month's notice or wages in lieu thereof, provided that, no such notice shall be required to be given if your services are terminated when you are on training /probation.

ALLOES PHARMACEUTICAL PVT. LTD.

Regd. Office : A-210, Infinity Tower, Nr. Ramada Hotel, Ahmedabad - 380015, Gujarat, India.

GST NO. : 24AABCH3723R1ZD

Tel. : 079 4006 2438

Godown : 35, M.R. Estate, B/H Kanchan Pharma, N.H.-8, Aslali, Ahmedabad - 382427.

Tel. : +91 72658 67996

Email : alloes.giltpurchase@gmail.com



Principal
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Date:- 15-03-2021

To,
VINAY ARYA

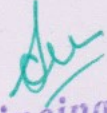
Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Disst- Ujjain**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

43, Meena Bhawan, Bal Vihar, Bhopal-462001, Madhya Pradesh, India

Email: asrabpl@gmail.com, Ph: 0755-4242397, +91 9755044771



EY Entrepreneur of the year-2013



FROST & SULLIVAN Best Practices-2013



Business today/YES bank Excellence Awards-2013

Eris

Eris Healthcare Private Limited
(An Eris Group Company)

Ref No.: EHPL/Human Resources/2020-21

Dt. 12-02-2021

Mr. / Ms. Yashwant

Vill - Salimpura

Post - Satkur

The - Kasrawad

Khargone - 451228

SUB: Offer Letter

Dear Yashwant,

This has reference to the discussion you had with us. In this regards, we are pleased to offer you the position of **Business Manager -Trainee**, based at **Khargone** in our organization as per the agreed terms & conditions. You will report to **Aashish Kumar Jadhav – Regional Business Manager**.

You are requested to join duty on, but not later than **15-02-2021**.

This offer is subject to submitting the following documents at the time of your joining:-

- Resignation & Relieving Letter of previous organization.
- Education / Professional qualification certificates.
- Aadhar Card and PAN Card.
- Personal Identity proof (Copy of Driving License/Election Card/Passport).
- Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement).
- 5 passport sized photographs.
- Medical Fitness Certificate(Confirming no traces of any major illness or any chronic health disorders in the past)
- Blood Group certified by any pathological clinic.

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- Medical fitness, confirming no traces of any major illness or any chronic health disorders in the past
- Reference check
- No Criminal records
- Previous employment & Academic records verification.
- Submission of all the relevant documents.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

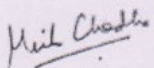
You will be eligible for Gratuity under the terms of Gratuity Act. Service for the purpose of Gratuity shall be reckoned from the date of your joining.

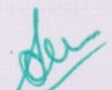
We look forward to welcoming you to ERIS family and wish you all the success in your new assignment with us.

Your next Annual Performance Appraisal will be held in April 2022.

With best wishes,

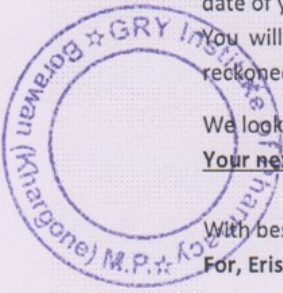
For, Eris Healthcare Private Limited,


Authorized Signatory
Human Resources Department


Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Registered Office:

6th Floor, Commerce House - IV, Prahlad Nagar, Ahmedabad - 380 015, Gujarat, India
 Phone: +91 - 79 - 30451111 / 30179402 - 03 • Fax: +91 - 79 - 30179404 / 30451001 • Email: info@erishealthcare.com • Web Site: www.eris.co.in
 CIN: U24211KA2013PTC069731



OFFER LETTER

Name : Abhishek

Date: 21st October 2021

Address : Khandwa (MP)

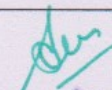
Dear Abhishek,

This has reference to your application date 15th October 2021 and subsequent interview you had with us, for the position of "Intern - Medical Coding" in our organization to be based at our Vadodara location and your monthly CTC is **Rs. 12,500/-**.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. Your salary structure and allowances will be given with your appointment letter as mutually agreed.

On joining you will be required to furnish :	
a)	Any one Original Academic Certificate (Xth or XIIth Mark sheet) along with a photocopy
b)	Copies of Relieving letter and Experience Certificate from your present employer- if applicable
c)	Copies of all Educational Qualifications and applicable certifications
d)	Copies of Last 3 Months drawn Salary Slip / Certificate showing monthly salary and Annual




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



	benefits if applicable
e)	2 Copies of Proof of Identity & Proof of address
f)	Latest 4 Passport & 1 Stamp sized photographs (All in White Background)

You shall join the services of the Company not after **25th October 2021** at **10:00 AM**. Your non-acceptance of this Offer Letter before the stipulated date shall make this offer void automatically. **Our detailed letter containing terms and conditions will be given to you on your joining.**

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

For-and on behalf of the Management of

Global Healthcare Billing Partners Pvt. Ltd.

Signature of Appointing Authority

Signature of Candidate
(Accepted)



Devi
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228



DIL/HR-KCO/Pharma/908433

Date: September 21, 2021

Mr. Aditya Kushwah
H. No. 125, Sumitra Nagar,
Near Siddhi Medical, Khargone,
Madhya Pradesh- 451001

Sub: Your Appointment as "Business Executive" in Fem Pharma Division

Dear Mr. Kushwah,

This has reference to your application for employment and the subsequent discussions with us. We are pleased to inform you that you have been appointed in our organization as "Business Executive" in Fem Pharma Division w.e.f September 21, 2021 on the following terms and conditions-

1. Your Compensation and other benefits will be as per the enclosed sheet
2. You will be eligible to join the membership of Provident Fund as per provisions of the 'Employees' Provident Funds and Miscellaneous Provisions Act, 1952'
3. You will be eligible for Gratuity payment as per provisions of the 'Payment of Gratuity Act, 1972'
4. Your initial place of posting will be Khargone. However, you are liable to be transferred to any place of business of the company in India or abroad, whether existing or acquired later on with or without any change in salary.
5. You will be on probation for a period of six months from the date of your joining the Company. This period of probation may be extended or curtailed at the sole discretion of the company. During probation either party shall have the right to terminate services either by giving one month's notice in writing or one month's salary (all the components mentioned in the earning side of the salary slip) as compensation in lieu thereof.



[Signature]
Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

Date:- 15-03-2021

To,

GOURAV TRIVEDI


Sub: Appointment letter,

With further reference to the discussion that you had with us during your interview, we are herewith pleased to offer you the position of **Tehsil Coordinator (Sales) Block- Khilchipur**

However, specifically informed to you during the said interview that you had with us, you have been specifically selected by us for executing the contractual work awarded to us under Pneumonia & Diarrhea Project by the concerned Authorities. Accordingly you are hereby selected by us for being function as **District coordintor** on the following terms and conditions:

1. During the period of training you will be paid a monthly stipend as decided by the firm,,as per the slab and sheet will be shared to you separately.
2. During your training period you will not be entitled to any leave, allowance or perks applicable to other category of employees of the Organization as per rules.
3. It may be noted very clearly that there is no assurance that after completion of your training you will be absorbed in the services of the Organization. However, at the end of the training, if your




Principal,
GRY. Institute of Pharmacy,
BORAWAN (Khargone) 451228

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