



GRY INSTITUTE OF PHARMACY

BORAWAN, KHARGONE

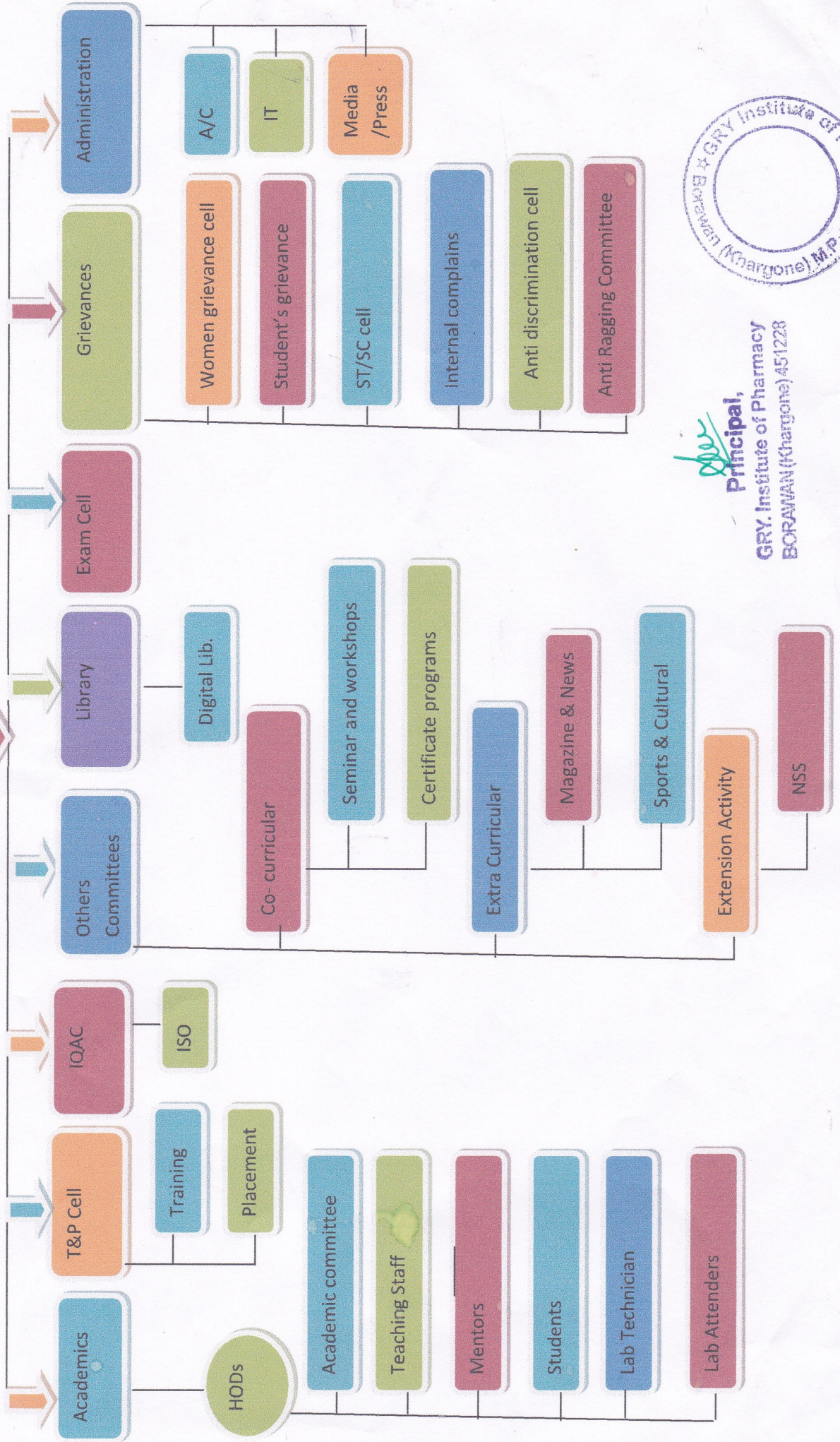
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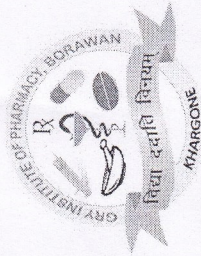
6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

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Principal (GRY Institute of pharmacy, Borawan)



Principal,
 GRY Institute of Pharmacy
 BORAWAN (Khargone) 451228



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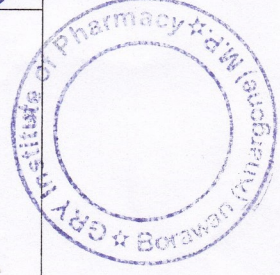
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Institutional Committee's and Functioning

The Teaching staff members are assigned duties and responsibilities for below mentioned committee's, constituted and committee will act for the smooth functioning of the institute activities.

The In-charge will hold regular meeting with the committee and prepare report should be prepared for the committee functioning.

S. No.	Committee	Staff In-charge	Committee Members	Function	Signature
1.	Academic Council Committee	Dr. Sujit Pillai	Dr. Rakesh Punasiya	<ul style="list-style-type: none">To exercise general supervision over the academic work of the institution.To suggest measures for departmental co-ordination.To maintain proper standards for the examinations.Promoting research activity within the college.	
2.	Alumni Association	Mr. Prabhat das	Mr. Vijay Salvekar Mr. Aman Kansare	The function of committee is to organizes various events such as Annual Alumni Meet, Interactive Session, etc.	
3.	IQAC	Dr. Sanjay Chouhan	Dr. Rakesh Punasiya	<ul style="list-style-type: none">Setting quality benchmarks with consistent work.Creating parameters to reach academic as well as non-academic learning goals.	



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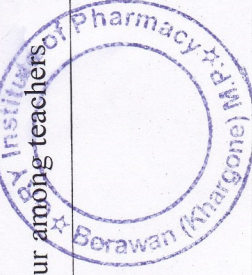
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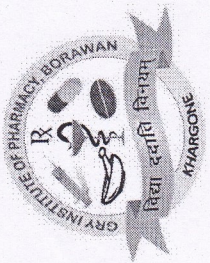
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4.	Institutional Animal Ethical Committee (IAEC)	Mr. Prabhat Das	Mr. Vijay Salvekar	<ul style="list-style-type: none"> • Creating a student-centric teaching-learning environment. • Organizing various workshops & seminars for the quality education environment. • Organizing annual meeting of IAEC members, maintenance of animal house and its record. • Approve research involving animals which conform to the various guidelines for use of animals in research. 	
5.	Training and Placement Cell	Mr. Aman Kansare	Mr. Narendra S. Bhadore	<ul style="list-style-type: none"> • Organizing career oriented programs. • Work with faculty members, department heads and administration to integrate career planning with academic curriculum. 	
6.	Committee for IT, ICT & Internet	Mr. Ramiz Shaikh	Dr. Sanjay Chouhan	<ul style="list-style-type: none"> • To provide networking facilities audio-visuals classroom for better teaching experience. 	
7.	Lab equipment, requirement, Purchase & Maintenance Cell	Mr. Nitin Deshmukh	Mr. Vijay Salvekar	<ul style="list-style-type: none"> • Decisions on purchase of equipment. • Negotiations with vendors for purchase of equipment. 	
8.	Committee for Code of Conduct	Dr. Sujit Pillai	Mr. Pankaj Patel	<ul style="list-style-type: none"> • To foster a culture of high standards of honesty, integrity, ethical and law-abiding behaviour among teachers 	

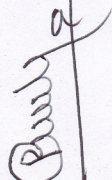





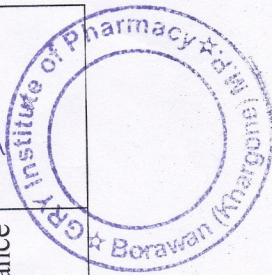
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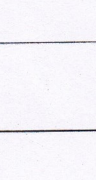


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9.	Anti-Ragging Committee	Dr. Rakesh Punasiya	Mr. Nikhlesh Birla	<ul style="list-style-type: none"> To encourage the observance of standards to protect and promote the interests of students and the institution To be vigilant at all hours all around the campus and other places vulnerable to incidents of and having the potential of, ragging and shall be empowered to inspect such places. To make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging. To conduct an on-the-spot enquiry into any incident of ragging referred to it by the faculty or student or parent or guardian, as the case may be; and the enquiry report along with recommendations shall be submitted to the Head of the Institution for action. 	 
10.	Grievance Cell	Dr. Rakesh Punasiya	Mr. Nitin Deshmukh Mr. Bhoopendra Patidar	<ul style="list-style-type: none"> The grievance at departmental level are governed by the concerned teacher guardian, Class teacher and department heads then and there. Unresolved grievance is referred to the Grievance Redressal Cell of the Institute. 	 




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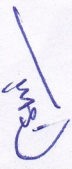
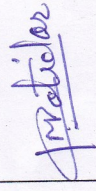


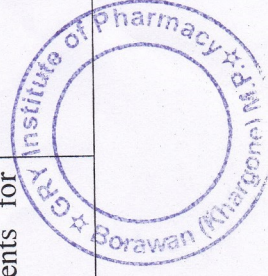
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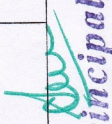
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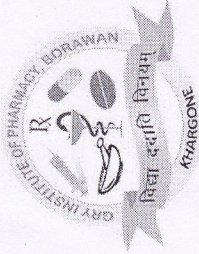
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11.	SC/ST Cell	Dr. Rakesh Punasiya	Mr. Nilesh Mandloi	<ul style="list-style-type: none">To collect reports and information of State Government, University, AICTE, PCI and UGC on various aspects of education, employment of SC/ST students.To circulate State Government and UGC's decisions about different scholarship programs.To communicate with the students and motivate them for better future planning.	 
12.	Internal Complaint Committee (Gender sensitization cell)	Dr. Bhavna Soni	Mrs. Mohini Patidar Ms. Archana Dangi	<ul style="list-style-type: none">To examine all grievance letters / E mail received from the women staff / students regarding the sexual harassment.To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.To give feedback to the women staff / students concerned / to find solution for their grievances.The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.	 




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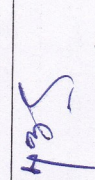

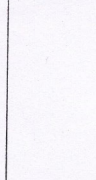


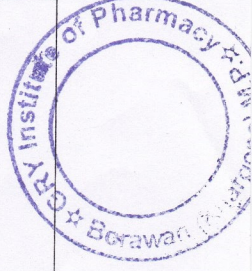
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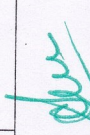
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	13.	Women's Grievance Cell	Mrs. Nidhi Verma	Mrs. Mohini Patidar	<ul style="list-style-type: none"> The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation. The committee will show videos, perform plays, put moral values, distribute materials and motivate all students and faculties for Prevention, Prohibition and Redressal of Harassment of Women at Workplace. 	 
	14.	Anti Discrimination Cell	Mr. Nikhlesh Birla	Mr. Nilesh Mandloi Mr. Ramiz Shaikh	<ul style="list-style-type: none"> The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms. 	  






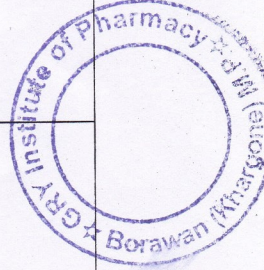

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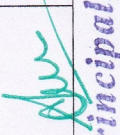


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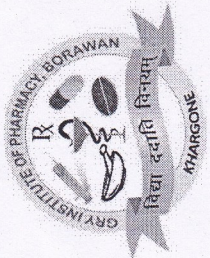
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				<ul style="list-style-type: none"> This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute 	
15.	News Letter/Magazine Cell	Mrs. Nidhi Verma	Mr. Nitin Deshmukh	<ul style="list-style-type: none"> To evangelize the programs, events and activities of departments and college to the student community and parents. To ensure the reach of the students' and faculty members' achievements in different domains at various levels to the outside of institute. 	 
16.	Sports and Cultural Committee	Mr. Nikhlesh Birla	Mr. Narendra S. Bhadore	<ul style="list-style-type: none"> Ensure proper use of sports facilities Purchase of sports items Encourage students to participate in zonal tournaments Creation and upkeep of sports facilities Propose annual budget for sports Student health care by coordinating with college doctor Report of Sports activities to office of Principal on quarterly basis or as and when required. 	




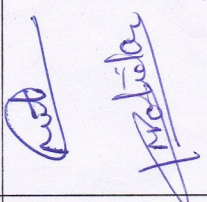

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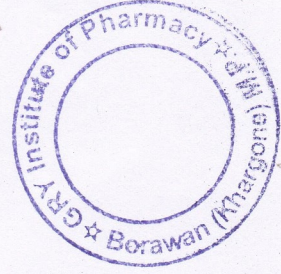
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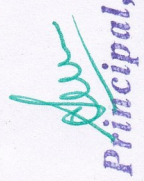


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17.	Hostel Committee	Dr. Bhavana Soni Mr. Narendra S. Bhadore	Dr. Rakesh Punasiya	<ul style="list-style-type: none">To allocate rooms to the applicants and to ensure the required furniture in each room.To prepare the mess menu, supervise its implementation and take decisions from time-to-time with regard to alterations.To check frequently the quality of food supplied to the hostellers and take remedial steps.To monitor the cleanliness of rooms, kitchen, dining hall, corridors and toilets.To make frequent surprise visits to assess the security arrangements and to maintain the discipline	
18.	NSS Cell	Mr. Nitin Deshmukh	Mrs. Mohini Patidar	<ul style="list-style-type: none">Facilitates students to involve in NSS activitiesReport of NSS activities to the office of Principal on quarterly basis or as and when required.Organizes NSS camps	



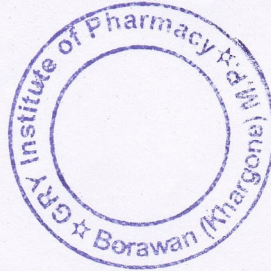

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19.	Transport Committee	Mr. Nikhlesh Birla	Mr. Narendra S. Bhadore	<ul style="list-style-type: none">• Maintenance of buses.• Provides bus route, schedules and takes all the necessary logistics of transport• Arrange special buses for students writing exams at other centers• Arranging buses for local industrial visits• Collection of transport fee from students.• Ensures all the buses arrive in time.	
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